

**SCHOOL DISTRICT OF THE MENOMONIE AREA
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION
ADMINISTRATIVE SERVICE CENTER
215 PINE AVENUE E., MENOMONIE, WISCONSIN
MONDAY, JANUARY 23, 2023, 5:45 P.M.**

I. OPENING ITEMS

- A. Call to Order** – President Charlie Schneider called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:45 p.m. on Monday, January 23, 2023, in the Board Room of the Administrative Service Center at 215 Pine Avenue E., Menomonie, Wisconsin.
- B. Roll Call and Quorum** – Roll call showed nine board members present: Dale Dahlke, Rachel Henderson, Karl Palmer, Amy Riddle-Swanson, Charlie Schneider, Angela Skillings, Abe Smith, and Dominique Stewart. Mark Hillman via phone. President Schneider declared a quorum and noted that the meeting had been duly noticed. Administrators in attendance were Joe Zydowsky, Leah Theder, Brian Seguin, Samantha Hoyt, Tonia Kowieski, Shannon Branch, Casey Drake, Kristin Humphrey, Lori Smith, and Bart Boettcher. Also in attendance were Recording Secretary Jenny Mikesell, and videographer Steve Hanson. Electors and/or others registering attendance included Lindsay Horvatin, James Stewart, Amber Kersting, Josie Pillman, and Jill Chase.
- C. Pledge of Allegiance and Reading of the Mission Statement** - Schneider led the Pledge of Allegiance and read the district’s mission statement.
- D. Agenda Order and Approval/Revision** – The agenda was approved as presented.
- E. Recommendations and Commendations** - Lindsay Horvatin, Guidance Counselor at Oaklawn Elementary School received a commendation certificate.
- F. Community Communications** - There was one speaker present for community communications: Josie Pillman. She had three minutes to address the Board of Education regarding her concerns.

II. PERSONNEL CONSENT AGENDA

- A. Action to Approve Consent Agenda** - Palmer made a motion, seconded by Skillings, that the board approve the consent agenda, as presented: 1) Resignations/Retirements: Retirement of Kristin Humphrey, Principal at Knapp Elementary, effective June 30, 2023 Retirement of Leslie LeBarron, Special Education Teacher at Oaklawn Elementary, effective the end of the 2022-2023 school year. 3) Requests to Hire: None at time of publication; and 3) Out-of-State Field Trip for MHS Orchestra. The motion passed unanimously by electronic vote.

III. ACTION AGENDA

- A. Approve 30-Year Capital Improvement Plan** - Henderson made a motion, seconded by Skillings, that the board approve the 30-Year Capital Improvement Plan, as presented. The motion passed 9-0 by electronic vote.

IV. DISCUSSION ITEMS/POLICY REVIEW

- A. Professional Development Report** - Assistant Superintendent for Curriculum and Instruction Brian Seguin shared an update of professional development activities taking place this year. Seguin reported that staff have had the opportunity to learn from nationally recognized educational leaders, local experts, and each other. Professional development days have included a balance of large and small group learning formats, as well as providing time staff planning and collaboration.
- B. Summer School Programming** - Director of Academic Support John Samb gave an update on the 2023 summer school schedule and activities. Highlights include extension of session 2; Friday field trips; AIM and Steam camps; Boys & Girls Club programming outside of summer school hours; and free breakfast and lunch for all students.

- C. Discuss Make Up Days for Winter Weather Cancellations** - The board discussed considerations for potential make up days for winter weather cancellations that have occurred this year. It is being recommended that the April 10, 2023 professional development day be converted to a student contact day, and that administration develop a plan for making up the lost contract days for faculty and staff. A final make-up plan will be communicated to staff and families once finalized.
- D. Review Strategic Planning Goals and Major Activities for 2023-2024** - The board reviewed progress on the 2022-2023 district work plan.
- E. Review Preliminary Staffing and Course Offering Timeline for 2023-2024** - The preliminary staffing and course timeline for 2023-2024 was presented. MHS students are registering for courses and administration and guidance will begin to review numbers and identify conflicts.
- F. Review Results of SDMA Staff Compensation Survey** - Director of Human Resources Samantha Hoyt shared results from the SDMA Staff Compensation Survey.
- G. Review Annual Board Member Attendance Report** - Board members reviewed current and past year board member meeting attendance record reports.
- H. Review Board/Administration State Education Convention Reports** - District Administrator Joe Zydowsky and board members Charlie Schneider, Abe Smith, Rachel Henderson, Dominique Stewart, Angie Skillings, and Amy Riddle-Swanson traveled to Milwaukee last week for the annual state school board convention. There were numerous learning and networking opportunities. The attendees shared some of the key takeaways from what was learned at the convention.
- I. Discuss Legislative Advocacy** - The board had a brief discussion on legislative advocacy.
- J. Review Extracurricular Staff Contract Requests** - The board reviewed extracurricular staff contract requests for the period of November 23, 2022 through January 19, 2023.
- K. Review Items Related to Next Meeting Dates, Board Committees, and Reports** - January 25, 2023, Rescheduled Ranger Night, 4:30-6:00 p.m., Wakanda Elementary School. SDMA QIC Meetings, February 6, 2023, Hourly at 2:30 p.m. & Teachers at 3:50 pm., ASC. No school February 10, 2023. Regular School Board Meeting, February 13, 2023, at 5:45 p.m., ASC. SDMA Diversity Committee Meeting, February 20, 2023, at 3:50 p.m., ASC. Primary Election, February 21, 2023. SDMA School Safety Committee Meeting, at 3:50 pm., ASC. Special School Board Meeting, February 27, 2023, at 5:45 pm., ASC.

V. CLOSED SESSION

- A. Action to move into closed session, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, pursuant to Section 19.85(1)(c), Wisconsin Statutes.** At 7:32 p.m. the board took a five minute break before moving into closed session.

- VI. ADJOURNMENT** - Smith made a motion, seconded by Stewart, to adjourn the meeting. The motion passed by unanimous voice vote and the meeting adjourned at 8:30 p.m.

Abe Smith, Clerk

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Minutes Approved: February 13, 2023