SCHOOL DISTRICT OF THE MENOMONIE AREA STRATEGIC PLANNING BOARD OVERVIEW

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STRATEGIC PLANNING: WHY DO IT? WHAT IS IT?

WHY STRATEGIC PLAN? PUTTING IT IN WORDS

A strategic plan defines the vision for success in the next 3-5 years

A strategic plan will explain how to achieve excellence

A strategic plan requires input from stakeholder groups to be inclusive of all members of our community





THE STRATEGIC PLANNING PROCESS

- Environmental Scan
- Focus Groups
- Stakeholder Surveys

Gather & Analyze

Aim Forward

- Define the vision & focus
- Identify key areas & goals
- Determine strategies for success

- Review and revision
- Board approval

Finalize the Plan

AIM FORWARD

- Synthesize, synthesize, synthesize
- Identify key themes
- Create key pillars to focus the plan
- Build in 1-3 strategic goals per pillar
- Leaders will then select 2-3 district-wide strategies for achieving identified goals



QUESTIONS FOR THE FOCUS GROUP

- 1. What works well in our school district? In other words, what makes you proud? What are the strengths?
- 2. What could we do better in our school district?
- 3. What are the key challenges the district will face in the next five years?
- 4. In order to prepare students for success in the future, what are the most important things we need to focus on?
- 5. How will we know this plan has been successful? It's 2023. What will you see? What do you hear about the school district?





OUR TIMELINE

- July September
 - Focus Group Meetings Held; Surveys Conducted
- November January
 - Identify Key Themes
 - Work with Steering Committee to Draft Plan
- January February
 - We obtain input on Draft Plan
- March
 - Present Plan to Board for Approval

STEERING COMMITTEE ROLE

- Committee's goal is to find key themes for the district to consider focusing on in the plan.
- The Administration will draft the final plan and make the recommendation to the Board who will approve the plan
- Committee's goal is not to draft the entire plan.
 We are identifying key themes and possible strategy areas. The district leadership will set goals and specific action plans for the identified strategy areas.

QUESTIONS?





THANK YOU



