

COUNTY OF DUNN MENOMONIE, WISCONSIN NOTICE OF PUBLIC MEETING

In accordance with the provisions of Section 19.84, Wisconsin Statutes, notice is hereby given that a public meeting of the **DUNN COUNTY BOARD OF SUPERVISORS** will be held on **Wednesday, October 16, 2024** at **7:00 p.m.** in **Room 54** of the **Dunn County Government Center**, 3001 US Highway 12 East in Menomonie, Wisconsin. The building entrance for public meetings is on the lower level of the Government Center and will be open 30 minutes ahead of the meeting start time.

A video recording of the meeting will be available for subsequent viewing on the Dunn County YouTube channel at the following link: https://www.youtube.com/@dunncounty1854.

Persons wishing to provide public comment may do so at the meeting or may submit written comments by sending an email beforehand to publiccomment@co.dunn.wi.us

Items of business to be discussed or acted upon at this meeting are listed below:

AGENDA - COUNTY BOARD

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Call of the roll
- 4. Approval of the Minutes from September 18, 2024 Meeting
- 5. Presentations of Petitions, Memorials, and Other Communications
- 6. Public Comment
- 7. Appointments
- 8. Report of County Manager
 - A. Purchase Orders over \$40,000
 - B. Review of Borrowing Dan Dunbar
 - C. Update on 2025 Budget Beata Haug
 - D. Update on ERP Kris Korpela
 - E. Update on 2024 Elections Andrew Mercil
- 9. Reports of Departments: Information Technology, Corporation Counsel, Facilities
- 10. Consideration of Reports, Resolutions, and Ordinances to the County Board from the Executive Committee:
 - A. 2024 Budget Adjustment CJC, DHS, SHF, PHD
 - B. Ordinance Amending 2.055 (Land Information Counsel) Second Reading
 - C. Ordinance Designating the Official Newspaper for the County First Reading.
- 11. Consideration of Reports, Resolutions and Ordinances coming to the County Board from the Standing Committees:
 - A. Legislative Committee:
 - 1. Resolution Approving 2024-2025 Legislative Agenda

- 2. Resolution Supporting the Expansion of Medicaid: Note the Additional Background Information in Board Packet
- 3. Resolution Supporting Increased State Funding for Medical Assistance and Community Support Programs
- B. Facilities Committee: Resolution Approving a Lease for Red Cedar Racing
- C. Committee on Administration:
 - 1. Resolution Adopting the 2025 Pay Grid and Other Pay Related Items
 - 2. Resolution Adopting 2025 Health Benefit Premiums
- D. Planning, Resources and Development Committee: Ordinance Rezone: GA to R1 Donald Lentz
- 12. Announcements: Next Meeting, Tuesday November 12, 2024
- 13. Adjournment

Kelly McCullough, Chairperson

By: Kristin Korpela County Manager

Upon reasonable notice, the County will make efforts to accommodate the needs of disabled individuals through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County Human Resources Manager at 715-232-2429 (Office), 715-232-1324 (FAX) or 715-231-6406 (TDD) or by writing to the Human Resources Manager, Human Resources Department, 3001 US Hwy 12 E, Suite 225, Menomonie, Wisconsin 54751.

OFFICIAL PROCEEDINGS

Dunn County Board of Supervisors September 18, 2024 SESSION

The County Board of Supervisors of Dunn County met in person and via teleconference on Wednesday, September 18, 2024 at 7:00 p.m. The Board was called to order by Chair Kelly McCullough. The Board recited the Pledge of Allegiance to the Flag. The County Clerk called the roll. Supervisor Hartung was excused. All remaining supervisors were present in person or virtually.

APPROVAL OF THE MINUTES

Supervisor Stene moved to approve the minutes of the July 31 and August 28, 2024 County Board meetings, seconded by Supervisor Berndt. Motion carried by a voice vote.

COMMUNICATIONS

A petition was circulated to hold a special meeting of the Dunn County Board of Supervisors on Wednesday, December 18th at 7pm to discuss the broadband grants.

PUBLIC COMMENT

Members of the public spoke on the events of the Dunn County Historical Society.

APPOINTMENTS

There were none.

REPORT OF COUNTY MANAGER

- A. 2023 Audit Report from Kerber Rose
- B. Introduction of Adam Accola Greater Dunn County Economic Development Director
- C. Purchase Orders Over \$40,000. There were 4 for a total of \$1,144,191.31
- D. Update on 2025 Budget Development
- E. Identifying County Services Scenario

REPORTS OF DEPARTMENTS

The District Attorney and Treasurer presented their annual reports. Questions were asked from the floor and responded to by each department head.

REPORT & RESOLUTION NO. 38

Supervisor Stene moved to approve resolution No. 38, 2024 Budget Adjustments, seconded by Supervisor Bauer. Chair McCullough asked if there were any questions. There were none. Motion carried by a roll call vote.

REPORT NO. 38 2024 BUDGET ADJUSTMENTS

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Dunn, Wisconsin that, effective with the publication of the notices required by law, the budget

of the County of Dunn for the year beginning January 1, 2024 is amended by the following amounts to the line-item account numbers shown:

Expense	Revenue
\$35,000	#2.5 000
	\$35,000
Expense	Revenue
	#21 0.000
	\$310,000
Expense	Revenue
\$350,000	
	\$350,000
	**
Φ004.00	\$103,654
\$102,000	
E	D
Expense	Revenue
Expense	Revenue
Expense \$250	
	\$250
\$250	\$250
\$250	\$250
\$250 \$1,164	\$250
\$250 \$1,164 \$24,137	\$250 \$1,164
\$250 \$1,164 \$24,137 \$1,751	\$250 \$1,164
	\$35,000 Expense \$310,000 Expense

BE IT FURTHER RESOLVED that the County Board authorizes the Department of Administration to enter and maintain the information contained herein in a manner based upon generally accepted accounting standards and that, effective with the publication of the proceedings of this meeting, the following changes are hereby adopted.

Dated the 18th day of September 2024, at Menomonie, Wisconsin.

OFFERED BY THE EXECUTIVE COMMITTEE:
Kelly McCullough, Chair
Approved as to Form and Execution:
Nicholas P. Lange, Corporation Counsel

Budget Impact: Adoption of Environmental Services portion of this resolution increases the 2024 adopted budget by a net amount of \$35,000. Adoption of this resolution will have no impact on the current year tax levy. Adoption of the Sheriff's Dept portion of this resolution has no impact on the current year tax levy but does increase the 2024 budget by \$310,000. Adoption of the IT and CJC portion of this resolution increases the 2024 adopted budget by a net amount of \$350,000 for IT and \$103,654 for CJC. Adoption of DHS portion of this resolution increases the 2024 adopted budget by a net amount of \$29,661. Adoption of this resolution has no impact upon the current year tax levy.

Background Information:

ENS

The Environment Services Department, Land and Water Conservation Division (LWCD), have received additional funds from the Environmental Protection Agency's Small Communities – Big Challenges competition. The Land and Water Conservation Division (LWCD) collaborated with the Public Health Department (PH) to submit an entry into the competition. That entry was based on the private well monitoring program the LWCD and PH conducted in 2023 and 2024. The LWCD received the award in the amount of \$35,000 and will continue the private well monitoring program into the future.

Sheriff's Office:

The Sheriff's Office 2025 budget included ARPA funds dedicated to the purchase of four new squads and a transport van. The price per squad is \$65,000 including build costs. The price for a Transport Van is \$50,000. Two 2024 Ford Utility Interceptor Squads were available for immediate purchase at the same price as prior purchases and plan on completing the purchase of the two additional squads by the end of 2024. A Transport van replacement has been located for purchase also. The Sheriff's Office request that the CIP funds approved for expenditure in 2025 be spent in 2024 for these purchases.

<u>IT</u>

The County IT department plans to replace the core network infrastructure in 2024 rather than 2025. Installed in 2017, the current infrastructure is approaching the end of its recommended 5 to 7 year hardware lifecycle. Replacement was planned and approved for 2025. With the requirement for ARPA funds to be committed in 2024 a purchase order was to be submitted in 2024 with delivery in 2025. The IT department in consultation with the supplier has determined it would work best to purchase and receive the equipment in 2024.

CJC

Is requesting the recognition of additional funds from the State of Wisconsin Department of Health Services (DHS) for Non-Narcotic, Non-Addictive Injectable (NNAI) Medication-Assisted Treatment (MAT) Service within the Jail Setting grant of \$103,654 awarded to Dunn County Criminal Justice Collaborating Council (DCCJCC). Funds will be used for staff training and operating supplies for the Jail MAT Program.

Specifically, these additional funds will be used to purchase medications to administer to eligible inmates as a component of their MAT prior to and post-release from jail. Grant funding will be used to cover operating supplies. The CJC Division is working closely with the Sheriff's Office on this project with oversight from the DCCJCC. Project funding is from July 1, 2024, through June 30, 2025.

Human Services

The Human Services Department received adjusted grant balances since the 2024 budget was passed. With these adjustments, Human Services may have more resources available to allocate towards supporting and serving the community. Human Services is also hosting Elephant in the Room: Understanding Palliative Care & Hospice, an education event that donations will be made to cover the hosting of the event.

REPORT & RESOLUTION NO. 39

Supervisor Stene moved to approve resolution No. 39, Appointing James McMenomy as Corporation Counsel, seconded by Supervisor Morehouse. Chair McCullough asked if there were any questions. Questions were asked from the floor and responded to by County Administration. Motion carried by a voice vote.

RESOLUTION NO. 39

NOW, THEREFORE, BE IT RESOLVED by the Dunn County Board of Supervisors that effective September 23, 2024, James McMenomy is appointed as Corporation Counsel designee, with appointment to the Corporation Counsel position to be effective upon the retirement of Corporation Counsel, Nicholas P. Lange, on or about January 10, 2025. In the interim period, James McMenomy shall be employed by Dunn County as a regular, full-time employee in the Corporation Counsel Office.

BE IT FURTHER RESOLVED that the Department of Administration is authorized to take any and all actions necessary for the implementation of this resolution.

Offered this 18th day of September 2024, at Menomonie, Wisconsin.

Adopted on: September 18, 2024

ATTEST:

Andrew Mercil, County Clerk

OFFERED BY THE EXECUTIVE

COMMITTEE:

Kelly McCullough, Chair

Approved as to Form and Execution: Nicholas P. Lange, Corporation Counsel

Budget Impact: No budget impact.

<u>Background Information</u>: Current Corporation Counsel Nicholas Lange has submitted his intent to retire in January 2025. The Executive Committee solicited and interviewed candidates to fill the position with an objective of recommending a candidate to the County Board for appointment pursuant to §59.42 Wisconsin Statutes. The Executive Committee is recommending that James McMenomy be appointed as Corporation Counsel effective 9/23/24. There is a current Assistant Corporation Counsel vacancy and having Mr. McMenomy begin in September will allow for coverage of some of the duties of the vacancy as well as an overlap for orientation and transfer of leadership between Mr. Lange and Mr. McMenomy.

REPORT & ORDINANCE NO. 40

Supervisor Berndt moved to approve ordinance No. 40, Amending Section 2.055(d) of the Code of Ordinances, seconded by Supervisor Morehouse. Chair McCullough stated this would be brough back at the next meeting.

ORDINANCE NO. 40 Amending Section 2.055(d) of the Code of Ordinances

The Board of Supervisors of the County of Dunn does hereby ordain as follows:

Section 1. Section 2.055(d) of the Code of Ordinances is amended as follows:

(d) Land Information Council.

The Council shall have the powers and duties described in Wis. Stat. § 59.72(3m)(b). The Council shall consist of the Executive Committee of the Board of Supervisors and the Register of Deeds, the Treasurer, the County Chief Land Information Officer of Dunn County, a Dunn County Realtor to be appointed by the Dunn County Board of Supervisors, the County Surveyor, the Dunn County Director of Emergency Communication, the Dunn County Land Assessment Coordinator Real Property Lister, and a Dunn County Realtor to be appointed by the Dunn County Board of Supervisors. The Realtor member of the Council shall be appointed to serve for a two-year term, without limitation in successive terms, commencing on the date of appointment.

Section 2. This Ordinance shall become effective upon adoption and publication as required by law. (This section shall not be codified.)

Offered this 18th day of September 2024, at Menomonie, Wisconsin

Adopted on: OFFERED BY THE EXECUTIVE

COMMITTEE:

ATTEST: Kelly McCullough, Chair

Andrew Mercil, County Clerk

Approved as to Form and Execution: Nicholas P. Lange, Corporation Counsel

Background Information

The amendments to Section 2.055(d) are being proposed to reflect the historical composition and needs of the Land Information Council. When the Land Information Office and Council were first established in Dunn County, the Chief Information Officer was also the designated Land Information Officer, and only the title of Land Assessment Coordinator existed as a job classification. Since then, the job classification of Land Information Officer was established as a separate position, for the purposes of coordinating land information modernization efforts in Dunn County and leading the land information office. Additionally, the title of Land Assessment Coordinator was replaced with Real Property Lister to align with State statute. Lastly, a term is being proposed for the Dunn County Realtor member position to provide a regular opportunity for Dunn County Realtors to participate in the council.

REPORT & RESOLUTION NO. 41

Supervisor Vogl moved to approve resolution No. 41, Adopting FY 2025-2029 Capital Improvements Plan, seconded by Supervisor Stene. Chair McCullough stated this was a first reading and asked if there were any questions. Questions were asked from the floor and responded to by County Administration. Motion carried by a voice vote.

RESOLUTION NO. 41 Adopting a FY 2025- 2029 Capital Improvements Plan

NOW, THEREFORE, BE IT RESOLVED that the Dunn County Board of Supervisors hereby amends the attached FY 2025 – 2029 Capital Improvements Plan & Funding adding a geothermal system for the Judicial Center and solar energy system for the main Campus. Decreasing the expense for Judicial Carpet and corresponding ARPA funding utilizing the funding as follows:

Funding Sources	
*Energy Debt	\$11,000,000
Debt Service Fund	\$360,632
ARPA	\$660,000
Fund Balance	\$181,138
Hwy Equip Replace Fund	\$1,500,000
Fees	\$75,000
Total	\$13,776,770

- 1. Unspent Debt Service Fund \$360,632 (2022 Audit) & ARPA \$660,000
- 2. US Department of Treasury: ARPA funds must be committed by 12/31/2024 and cash spent by 12/31/2026.
- 3. Energy Debt is new Debt that will be taken out in coordination with a performance based contract.

Offered this 18th day of September 2024, at Menomonie, Wisconsin.

Adopted on: September 18, 2024 OFFERED BY THE EXECUTIVE

COMMITTEE:

ATTEST: Kelly McCullough, Chair

Andrew Mercil, County Clerk

Approved as to Form and Execution: Nicholas P. Lange, Corporation Counsel

Budget Impact

Approval of this resolution will have no impact on the adopted 2024 budget. The capital projects planned for 2025 and approved for 2025 and associated funding sources will be incorporated into the FY 2025 budget. The addition of Energy Debt and the Solar and Geothermal projects will be funded by the energy saving they provide over a 20 year lifecycle.

Background Information

Capital Improvement Plan

In March 2020, the Dunn County Board of Supervisors approved a policy of adopting a rolling five-year Capital Improvement Program (CIP), to be reviewed, evaluated, prioritized, and updated on an annual basis in conjunction with the operating budget cycle. The CIP includes a schedule of capital improvement projects, including the estimated total cost and potential funding sources for each project.

Capital projects typically involve construction, improvement, or repair of buildings and equipment, and purchase of large assets, but can include non-recurring projects that enhance the services available to the community and/or improve service delivery. Capital projects do not include regular operational costs or salaries.

Projects within the CIP are subject to change or removal as priorities and need change and project dynamics, such as cost, availability, and available technologies change.

Review and Planning Process

The CIP Review and Planning Process begins with a request to county departments for modifications, updates, additions, or deletions from the previous CIP in advance of the budget process. Department heads are responsible for identifying and submitting capital projects for consideration for inclusion in the CIP. Each project must identify funding source(s) available for the project. The Finance Division works with departments during the submission process to assist with planning and confirm the accuracy of costing and prioritization of projects.

The Finance Division incorporates the identified capital projects into an annual five-year capital improvement plan, which is then presented and discussed by the County Board of Supervisors at a workshop meeting held each year in March or April. The County Board of Supervisors reviews and prioritizes projects and funding sources and gives direction to the Finance Division for the preparation of a five-year CIP plan to be subsequently submitted to the County Board for final approval. The County Board of Supervisors adopts the five-year capital improvement plan each year by resolution.

Amendment

Growing concerns for the existing Heating, Ventilation Air Conditioning system in the Judicial center led to studies of the efficiency of the system and options to fund and replace the system. The studies recommended the implementation of a new Geothermal system for the Judicial Center and solar panels for the main campus. The addition of these new systems will provide energy savings equal to or better than the annual debt service payment. Additional credits from energy programs will be in excess of 3 million dollars. This solution will replace the existing HVAC system, result in no additional tax burden on residents, and provide future savings.

REPORT NO. 42

Supervisor Quinn moved to approve ordinance No. 42, Friedenfels Rezon Petition, Town of Dunn, seconded by Supervisor Morehouse. Chair McCullough stated this was a first reading and asked if there were any questions. Questions were asked from the floor and responded to by County Administration. Motion carried by a voice vote.

The Planning, Resource and Development Committee respectfully submits the following report on a request received by the Planning and Land Use Control Office from property owners John and Joan Friedenfels to rezone the following described property in the Town of Dunn from General Agriculture (GA) to Residential 1 (R1).

Lot 1 of Certified Survey Map No. 4059, recorded in Volume 19, Page 169 as Document No. 599657, located in the Southeast Quarter of the Southeast Quarter of Section 27, T.27N., R.13W., Town of Dunn, Dunn County, Wisconsin.

FINDINGS OF FACT AND RECOMMENDATION

A Class II notice was published in the Dunn County News on July 24 and July 31, 2024, establishing a public hearing on August 7, 2024. Based on the evidence received in the public hearing and the testimony from the petitioner, and in consideration of the factors set forth in Section 13.2.6.07 of the Dunn County Comprehensive Zoning Ordinance the committee concluded to recommend to the County Board of Supervisors said request for amendment be approved, for the following reasons: (1) The proposal fits the neighborhood's development pattern; (2) The proposal is not detrimental to wetlands, floodplain, or the County's Farmland Preservation Plan; and (3) The rezoning and proposed use is consistent with Dunn County's Comprehensive Plan.

The area of the parcel is approximately 2.41 acres.

Dated this 18th day of September 2024, at Menomonie, Wisconsin.

ORDINANCE NO. 42 AMENDING THE COMPREHENSIVE ZONING ORDINANCE, TOWN OF DUNN

The Dunn County Board of Supervisors does hereby ordain as follows:

The Comprehensive Zoning Ordinance for the County of Dunn, Wisconsin is hereby amended by rezoning the above-described property:

FROM GENERAL AGRICULTURE (GA) to RESIDENTIAL 1 (R1)

The official zoning map of the Town of Dunn on file in the Environmental Services Department shall be amended in accordance with this ordinance.

This ordinance shall be effective upon passage and publication as provided in Section 59.14 of the Wisconsin Statutes. This ordinance shall not be codified.

Offered this 18th day of September 2024, at Menomonie, Wisconsin.

Adopted on: September 18, 2024 OFFERED BY THE PLANNING,

RESOURCES AND DEVELOPMENT

ATTEST: COMMITTEE:

Andrew Mercil, County Clerk Thomas Quinn, Chair

Approved as to Form and Execution: COUNTERSIGNED: Nicholas P. Lange, Corporation Counsel Kelly McCullough, Chair

Dunn County Board of Supervisors

ANNOUNCEMENTS

Announcements were made from the floor. The Chair declared the meeting adjourned at 8:45p.m.

Respectfully submitted,

ANDREW MERCIL, DUNN COUNTY CLERK

Purchases Over \$40,000

Department	Vendor	Description	Amount	Comment
Sheriff	eriff Northtown Ford Squad Purchase		42.070.50	Originally budgeted in 2025 CIP and
Sheriii			42,978.50	had a budget adjustment to purchase
Sheriff	Northtown Ford	Squad Purchase	42 710 EO	in 2024 to meet the ARPA funds
Sheriii	Northtown Ford	Squad Purchase	42,718.50	commitment requirements.



Dunn County Board of Supervisors Proposed 2025 Budget

Department of Administration October 16, 2024

Objectives

- Overview of the Executive Committee direction
- Review of Management actions taken
- Review of Dunn County's proposed 2025 budget
- County Levy limit and debt
- County general fund balance
- Review of Executive Committee Recommendations



Proposed Balanced Budget

- Executive direction per Committee meeting on 9/11/2024:
 - Apply fund balance
 - Eliminate position request
 - Maintain 2% and step wage increase
 - Decrease operating budget and Worker's Compensation



Updates to the Proposed 2025 Budget

Decreased the overall proposed budget deficit from approximately \$7,000,000 to \$5,470,148

Management Actions Taken:

- Updated State revenues and operating expenses based on currently available data
- Analyzed all vacant positions' eligible health benefits
- Eliminated new position request \$120,000 at the Sheriff's Office
- Decreased worker's compensation by \$186,000
- Decreased operations by an approximate \$1.1 million



Dunn County Proposed 2025 Budget

Revenue		Proposed
Levy		24,784,400
Debt		14,000,000
Highway Equip and IT Replacement Fund		2,150,703
Fund Balance Applied		2,470,148
Sales Use Tax		5,439,459
Vehicle Registration Fees		787,879
Transfer from Special Revenue Fund		676,299
State & Federal Allocations		20,080,590
Billable Services & Fees		38,592,564
Other (i.e., donations, asset sales, forfeitures, interest)		2,177,996
	Total	\$111,160,038

Expenses

Wages & Fringes	50,033,748
CIP	13,116,770
Operations	42,838, <mark>886</mark>
Debt Obligation	<u>5,170,634</u>
	Total \$111 160 038



Levy Limit & Debt

- Levy:
 - The preliminary levy limit of \$24,784,400
 - Libraries & Bridge Petition levy \$925,674 (increase by \$96,273 from 2024)
 - Debt levy \$5,170,634 (increase by \$91,821 from 2024)
 - Limited levy \$18,688,092 (increase by \$34,990 from 2024)
- Debt:
 - Outstanding debt as of 12/31/2023 = \$28,165,000
 - General obligation debt is 11.07% of the County's legal debt margin of \$254,428,690
 - Unused debt of \$226,835,814
 - Standard & Poor (S&P) Global Rating: AA/Stable



- KerberRose (2023). Dunn County, Wisconsin Executive Audit Report, December 31, 2023
- S&P (2024). Dunn County, Wisconsin; General Obligation Rating Report



Dunn County Fund Balance

- Unassigned fund balance as of 12/31/2023: \$13,727,715
 - In 2024, fund balance applied: \$1,420,577
 - Available to apply towards 2025: \$12,307,138
- The percentage of unassigned fund balance to general fund expenditures as of 2023 is 53% and projected at 47% in 2024
- In 2025, fund balance applied of \$2,470,148 will decrease the fund to \$9,836,990 or 37%
- Resolution #223-42 Fund Balance Policy: Will maintain the unassigned fund balance at no less than 35% and no greater than 50% of the general fund operating expenditures



Executive Committee Recommendations

2025 proposed budget amount needed to balance \$5,470,148

- Applied General Fund Balance of \$2,470,148 or 37% ratio of operating expenditures
- Applied 2025 New Debt of \$3,000,000
- Budget Timeline
 - October 17th: Notice of public hearing for the budget published
 - November 12th: Board adopts balanced budget





Proposed 2025 Budget Summary

Department Name	2024 Adopted Budget	2024 County Board Approved Budget Adj	2024 Updated Budget	2025 Proposed Budget Expenditures	2025 Other Revenue Sources	2025 Transfers From/To Other Funds	2025 Debt	2025 Levy/State Aid/Sales Tax	2025 Fund Balance Applied	2025 Fund Balance Applied (ERP)	2025 CIP Other Funds	2025 CIP Fund Balance Applied	2025 CIP (IT & HWY Rep Fund)	2025 Total Revenue	Exp vs Rev (Revenue Needed)
Administration-General	\$ 185,000	\$ -	\$ 185,000	\$ 184,500	\$ 10,471,743	\$ 1,079,312		\$ (11,366,555)						\$ 184,500	\$ -
Dept of Administration	7,067,205	1,606,129	8,323,694	7,409,458	2,124,960	127,099	-	4,145,400	59,240	623,826	38,862	181,138	108,933	7,409,458	-
Dept of Administration	2,274,968	338, <i>4</i> 29	2,613,397	2,819,360	1,327,318			935,864		556,178				2,819,360	-
Dept of Administration-HR	1,271,415	-	1,271,415	1,332,577	50,500	100,000		1,114,429		<i>67,64</i> 8				1,332,577	-
Dept of Administration-IT	2,009,193	1,262,700	3,271,893	2,274,500	257, 155			1,629,173	59,240		38,862	181,138	108,933	2,274,500	-
Dept of Administration-CJC	1,161,989	5,000	1,166,989	983,020	489,987	27,099		465,934						983,020	-
Child Support	760,095	-	760,095	791,251	731,219			60,032						791,251	-
Courts	1,805,415	9,445	1,814,860	1,909,839	812,800			1,035,011	62,028					1,909,839	-
Corp Counsel	639,932	-	639,932	676,318	33,314			643,004						676,318	-
County Board & Committees	152,895	-	152,895	166,418				166,418						166,418	-
County Clerk	394,227	-	394,227	396,637	18,000			343,117	35,520					396,637	-
District Attorney	848,809	-	848,809	785,163	101,888			646,149	37,126					785,163	-
Emergency Communication	1,553,905	712,238	2,266,143	1,583,730	131,400			1,452,330						1,583,730	-
Environmental Services	2,230,740	1,246,495	3,477,235	2,502,573	876,180			1,602,870	23,523					2,502,573	-
External Organizations	140,473	5,540	146,013	141,349				141,349						141,349	-
Libraries	793,049	-	793,049	799,100				799,100						799,100	-
Fair Board	177,013	-	177,013	183,032	183,032									183,032	-
Medical Examiner	820,188	-	820,188	852,586	637,471			215,115						852,586	-
Public Health	1,684,888	208,378	1,893,266	1,591,053	774,218	49,200		690,305		77,330				1,591,053	-
Facilities Operations	2,376,658	560,211	2,936,869	13,059,979	351,000		11,000,000	1,387,209		·	296,770	25,000		13,059,979	-
Parks Operations	158,059	25,000	183,059	72,090	12,915			59,175						72,090	-
Register of Deeds	382,661	5,439	388,100	399,916	288,000			73,371	38,545					399,916	-
Sheriff	8,790,767	371,801	9,162,568	8,639,206	489,200			7,855,384	294,622					8,639,206	-
Treasurer	340,150	-	340,150	425,352	997,250	(579,312)				7,414				425,352	-
UW Extension	302,577	240	302,817	308,884	9,957	, , ,		298,927		ŕ				308,884	-
Veteran Service	300,094	14,461	314,555	307,687	15,950			291,737						307,687	-
General Fund Total		\$ 4,765,377	\$ 36,320,537	\$ 43,186,121	\$ 19,060,498	\$ 676,299	\$ 11,000,000	· · · · · · · · · · · · · · · · · · ·	\$ 550,603	\$ 708,569	\$ 335,632	\$ 206,138	\$ 108,933	\$ 43,186,121	\$ -
Other Funds															
Debt Service	5,078,813	_	5,078,813	5,170,634				5,170,634						5,170,634	_
Highway	20,241,931	255,090	20,497,021	16,816,557	6,844,362		3,000,000	4,355,045	1,117,150				1,500,000	16,816,557	_
Bridge Petitions	36,352	200,000	36,352		0,044,002		0,000,000	126,574	1,117,100				1,000,000	126,574	_
Human Services	16,624,395	559,172	17,183,567	16,987,255	12,300,731			4,592,699	59,690	34,136				16,987,255	_
Jail Assessment	85,000	555,172	85,000	85,000	85,000			4,002,000	33,030	34,130				85,000	_
The Neighbors	15,524,992	139,443	15,664,435	18,143,298	18,143,298									18,143,298	
Transit Commission	594,884	607,733	1,202,617	603,348	603,348									603,348	
Self Funded Health Insurance	8,622,068	47,803	8,669,871	9,253,264	9,253,264									9,253,264	_
Self Funded Worker's Comp	1,089,760	41,003	1,089,760	9,253,264 787,986	787,986									787,986	_
Other Funds Total		\$ 1,609,241				¢	\$ 3,000,000	\$ 14,244,952	¢ 1 176 040	¢ 24.126	\$ -	¢	\$ 1,500,000		•
			\$ 69,507,436		\$ 48,017,990										
Grand Total	ə 99,403,305	Φ 0,3/4,018	\$ 105,827,973	\$ 111,160,038	₽ 07,078,488	₽ 0/0,299	\$ 14,000,000	\$ 24,784,400	Φ 1,727,443	⊅ /4∠,/U5	a 333,632	⊅ 206,138	\$ 1,0U8,933	\$ 111,160,038	<u>a</u> -

(799,100)
(126,574)
23,858,726
23,858,726
\$ -

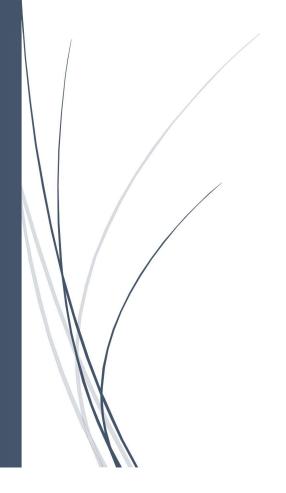
CIP Debt Goal \$ Requested Debt \$ 14,000,000
Over/(Under) Goal \$ 14,000,000

Levy Over/(Under) L \$ Total Over/(Under) \$ 14,000,000

10/7/2024

2024 Annual Report

IT Division



Daniel R. Dunbar DUNN COUNTY

Table of Contents

lr	troduction	2
St	ructure	2
S	ervices	2
	Network Infrastructure	2
	Server Infrastructure	3
	Server operating system and application management	4
	Cybersecurity	4
	Endpoint management	4
	End user support	5
	Communications	5
	Wisconsin Land Information Program (WLIP) and Geographic Information Systems (GIS)	5
	Land Records Management and System Maintenance	5
	Land Assessment Facilitation	5
	Rural Address Administration	6
T	ne year in Review	6
	Support and Service requests	6
	Changes	6
	Windows 11 Migration	7
	Cloud Storage Migration	7
	New Three-Year Dunn County Land Modernization Plan	8
	Process Improvements	8
Lo	poking Forward	8
	Security services	8
	Phone System Replacement	9
	Future years	9
	Land Records Management System Migration	9
	Enterprise GIS Deployment	9
	ArcGIS Pro Migration	9
	Emergency Management Transition to NextGen 9-1-1	9
_	anglusian	10

Introduction

The Information Technology (IT) Division resides within the Department of Administration. The role of IT is to develop and maintain efficiencies in the county through the use of technology. Prior to the information age, much of the work of county governments, and society in general, was performed with pen and paper and through the use of the post office, newspapers, interoffice mail and other means. The growth of the internet and other technologies has changed the way businesses and people operate. The county is no different; the adoption of technology has led to efficiencies, better services, and a more open and responsive government. The IT department works with all the departments in the county to discover and implement new technology that will help departments provide a higher level of service at a more affordable cost to the consumers and taxpayers in the county.

Structure

The IT department in Dunn County is led by the Chief Information Officer/Chief Information Security Officer. The department consists of 4 sections: Infrastructure, Support, Communications, and Land Information. Each of these sections provides services to county departments that no one department could effectively provide on their own. IT is an internal service provider with a few exceptions. The structure of the IT division provides a hierarchy for management, but the roles and responsibilities of the staff are more clearly defined in the services provided.

Services

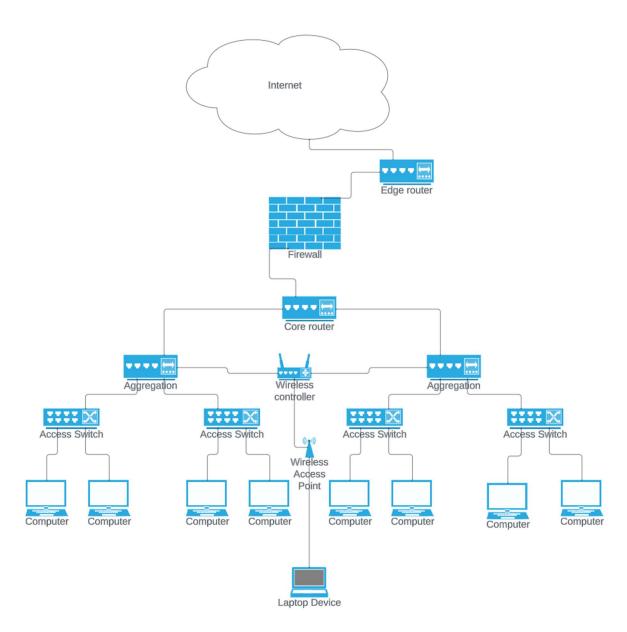
In our mission to provide efficiencies through the use of technology, Dunn County IT provides services to all Dunn county departments. Many of these services are necessary for the operation of all county departments, while some provide centralized knowledge used by all or some departments. The services provided by IT are budgeted and tracked as separate entities within IT. Each service is evaluated for effectiveness and optimized for our county. The services in many ways reflect the services provided by all IT departments in companies of all sizes. In larger corporations each service would have dedicated staff and management. Dunn County IT staff in most cases span many different services. This also means Dunn County IT staff have knowledge and expertise in many different technology sectors.

Network Infrastructure

County IT is in the process of migrating to a new core network infrastructure to enhance performance, security, and future scalability. We are upgrading from our current Aruba OS 5606R core switches and Aruba 2930M access switches to the more advanced Aruba 8360 core switches and Aruba 6300 access switches. This new infrastructure will significantly boost the network's backbone speed to 25Gbps, allowing for faster data transmission and improved overall network performance. Additionally, the new setup will support MacSec encryption, which is crucial for meeting Criminal Justice Information Services (CJIS) security requirements and ensuring secure communications across county systems.

The network infrastructure service plays a critical role in providing internet connectivity to county facilities, managing county fiber optics, wireless access points, switching, routing, and edge firewalls. The upgrade will enhance both local area network (LAN) and wide area network (WAN) connectivity, improving communication between county departments and facilities. With 50 access switches, 200 access points, 6 core/aggregation routers, 2 firewalls, and 2 edge routers, the improved network will

allow for more secure and efficient operations across all departments. This migration not only ensures we meet current security standards but also positions the county for future growth and technology advancements.



Server Infrastructure

The county's primary data center is located at the Government Center, where we operate five VMware hosts and a backup server. These powerful servers are part of our virtualized infrastructure, allowing us to run over 70 virtual servers that support various county services. This setup provides the flexibility to allocate computing resources efficiently, ensuring that critical applications and services are always available. Our VMware hosts enable us to create multiple virtual servers on a single piece of hardware,

reducing costs while maximizing performance and uptime. In addition, the backup server plays a crucial role in ensuring data recovery and protection in case of any failures or disruptions.

In addition to the primary data center, the county maintains a cold disaster recovery (DR) site at CVTC. This remote data center replicates critical servers off-site, providing a secure backup in case of emergencies. The CVTC DR site consists of a four-node VMware cluster and a target DR server, ensuring that we can quickly restore operations if the primary data center experiences a major outage. Although this site remains inactive most of the time, its ability to take over in a disaster scenario is essential for ensuring business continuity and safeguarding county data. By replicating servers to the CVTC site, we enhance the county's resilience and readiness to respond to potential disruptions.

Server operating system and application management

This service is the actual management of the 70 servers. Unlike the server infrastructure service which provides servers, this service installs and supports applications that reside on the servers including patching, upgrades, and client support for these applications. Management of the county ERP system, and phone system falls in this service. In addition to managing applications on on-premises servers, this service includes managing Software as a Service (SaaS) applications used in the county. There are many SaaS applications in use by many departments and countywide. The most prominent SaaS solution used countywide is our email system, Microsoft Exchange Online. Dunn County IT currently manages 100 applications utilized by various county departments.

Cybersecurity

Cybersecurity is deeply ingrained in all services provided by Dunn County IT. Backups, and patching are cybersecurity activities that are performed within the specific services. The cybersecurity service refers to the policies and procedures related to cybersecurity. This includes the creation of cybersecurity policies, validation of incident response procedures, and monitoring of the cybersecurity landscape. The county has adopted the National Institute of Standards in Technology (NIST) cyber security framework. This framework identifies 183 items that organizations should understand, evaluate, and implement based on the level of risk the entity is willing to accept. Maintaining this analysis and maturing the county's cybersecurity posture based on this framework is a constant need.

Endpoint management

Endpoints refer to all of the devices used to access county technology. This service could be called computer management, but with the proliferation of technology the types of endpoints that interact with county data has increased greatly. The county manages desktops, laptops, smartphones, desk phones, security cameras, printers, scanners, digital signage, temperature monitors, and many other devices that are used to run the county. All of these devices need to be purchased, inventoried, configured, and patched. The county manages over 1,500 endpoints in one form or another. Multiple management softwares are used to monitor and maintain each type of device, as well as the expertise IT staff have in how each of these devices works. Endpoint management is the way IT can monitor and maintain county endpoints to prevent unplanned outages and quickly recognize them when they do happen.

End user support

This service is provided by all IT staff as support is a core component of everything we do. This service directly refers to unexpected issues Dunn County staff have when using the solutions provided by the other IT services. End user support is our email, phone and onsite support with county staff that are having issues with county technology. County IT maintains one staff member to respond to phone calls or other forms of requests from 8:00 AM – 4:30 PM Monday through Friday. Every moment a county employee is unable to use their technology is a moment the public is not receiving the best service the county can provide. Dedicating staff to quickly respond to these issues is a top priority of Dunn County IT. In addition to receiving support requests, this service also serves as the entry point for service requests.

Communications

The IT division provides technology and staff to support the county communication efforts. This includes the management or oversight of all county social media, the public website, the internal website (employee portal), meeting recordings, graphic development, and county videos. This service supports departments and county administration to deliver their messages to the public, as well as employees in the county.

Wisconsin Land Information Program (WLIP) and Geographic Information Systems (GIS)

This service is mandated by state statutes with the goal of maintaining modern, accurate, and accessible land information. The initiatives in this service are driven by a three-year plan developed by county departments and stakeholders and approved by the Land Information Council and the Wisconsin Department of Administration. This service provides land records data that is used by many county offices, residents, and real estate professionals to better understand their land and the land and resources around them. This program has led to faster response times by public safety agencies, assisted private surveyors, real estate agents, builders, municipalities, and title companies to more accurately and efficiently perform their work for the citizens of Dunn County.

Land Records Management and System Maintenance

This service is also a mandated service, with a charge of analyzing deeds, documents, and surveys recorded within the Register of Deeds Office, and then incorporating changes into the Land Records Management and GIS systems (ownership transfers, land divisions, land combinations). As part of this service, document drafters may also be notified of identified document errors that may impact the title for a property or prevent title from being transferred. This service also must provide information on real property to municipal officials and any other persons.

Land Assessment Facilitation

This service facilitates the municipal real estate assessment process. While the county does not assess property, through this service assessment work rolls are provided to municipal assessors, updated valuations are then imported from municipal assessors into the Land Records Management System, checked for errors and balanced, to then provide reporting information to municipal assessors and officials, and the State of Wisconsin Department of Revenue. This service also provides information and support on real property assessment to municipal officials and any other persons.

Rural Address Administration

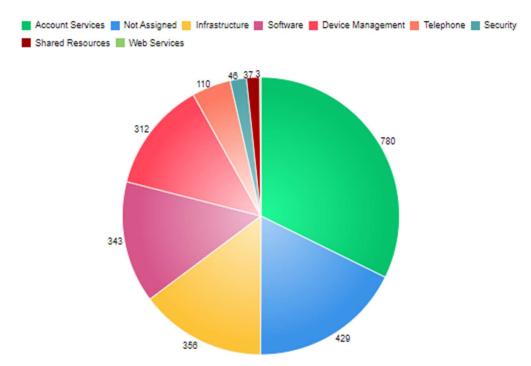
The Land Information office within the IT division assigns rural addresses (commonly called fire numbers) and road names within the unincorporated areas of Dunn County in accordance with the County uniform number system. This service also is responsible for coordinating physical address and street name changes within incorporated communities to update the Land Records Management, GIS, and emergency management systems.

The year in Review

In 2024 the IT division has performed our everyday function of supporting the county departments technology and land information needs. Each of our services have been busy meeting the expectations of stakeholders, and those we place on ourselves to provide services to the county that lead to better services to the citizens. In addition to providing these services, we continue to evolve through installing new technology and migrating to new solutions that better meet the needs of the departments.

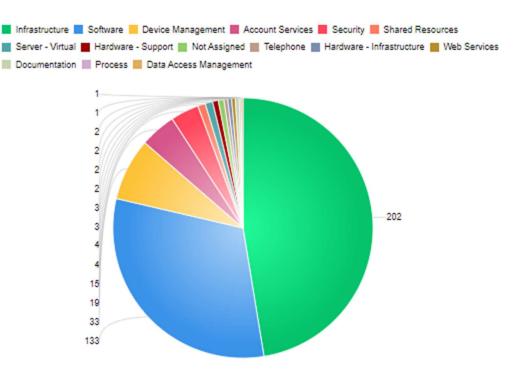
Support and Service requests

The IT division uses a service management tool to track requests and changes we make to technology. Requests are tracked daily to verify we are meeting the service levels we promise to county departments and to make sure nothing falls through the cracks. The chart below shows 2,416 requests received by IT from January 1st to October 2024.



Changes

In addition to requests we receive from Departments, IT tracks changes we make to the county systems. All upgrades or change in settings is tracked through initial planning, testing, implementation, and debrief. A chart of these 114 changes implemented from January 1st to October 2024 is below.



Windows 11 Migration

County IT is in the process of planning the upgrade to Windows 11 as Microsoft has announced that support for Windows 10 will officially end on October 14, 2025. This means that after this date, Windows 10 will no longer receive security updates, patches, or technical support from Microsoft, which could leave systems vulnerable to security risks. To ensure the county's systems remain secure and up to date, we are preparing for a smooth transition to Windows 11 over the next year.

The Windows 11 upgrade brings several improvements, including enhanced security features, better performance, and a more modern user interface. IT will be working closely with all departments to assess hardware compatibility, as some older machines may need to be upgraded or replaced to meet the requirements for Windows 11. We are currently conducting pilot tests to identify any potential issues and will be providing a detailed rollout plan to minimize disruptions to daily operations. Stay tuned for more information on the upgrade timeline and how it will affect your department.

Cloud Storage Migration

IT has been working with all departments to move their Y drive (department files) and H drive (personal files) to Microsoft Teams and OneDrive. This migration is key to improving resilience against ransomware attacks and county-wide outages that could affect the data center. Since each department has unique file structures and permission requirements, the process takes careful planning and time.

Cloud storage is included in our Microsoft 365 licensing, so there are no extra costs for departments. Once the migration is complete, County IT can shut down three major file servers, reducing the local

storage footprint in the data center by about 10TB. This will also lower the need for physical hardware during future server replacements.

Cloud storage offers additional benefits such as easier collaboration with external partners through link sharing or Teams, and allowing departments to manage their own file access and permissions without needing IT's involvement. It also includes automatic backups and version control, ensuring files can be easily recovered if accidentally deleted or overwritten. Remote access allows staff to securely access files from anywhere, supporting remote work and collaboration. As the county grows, scalability ensures storage can expand without the need for costly hardware upgrades. Finally, Microsoft 365 provides built-in security features like encryption, multi-factor authentication, and advanced threat detection to keep data safe.

New Three-Year Dunn County Land Modernization Plan

In 2024, the Land Information team has worked in collaboration with land records stakeholders and the Land Information Council to develop an updated Dunn County Land Information Plan for 2025-2027. This plan will guide Land Information projects and advancements through then end of 2027. A sampling of projects include: aerial imagery acquisition, core system hardware and software upgrades, emergency management data development, field application development, scanning/indexing of Register of Deeds documents, mapping of special taxing jurisdiction, and parcel fabric enhancements.

Process Improvements

Several new processes and technologies have been implemented to increase efficiency, consistency, and accuracy of data, applications, and records. Time-intensive recurring GIS data update processes were automated to minimize hands-on time needed of staff. Microsoft 365 tools were leveraged to track and facilitate projects and tasks. Also, a new procedure was implemented for comparing newly filed maps of survey against the assessment records, recorded documents, and GIS mapping, to determine if improvements could be made to the property descriptions or mapping.

Looking Forward

Our work is never complete with the conclusion of every project comes the planning for the next in addition to the day-to-day maintenance and support. Cybersecurity, and major system replacements happen every year and are planned out on a ten year schedule. These projects as well as projects that arise from departments will keep us busy in the future. Here are some of the larger upcoming projects.

Security services

Dunn County IT is partnering with Five Star Telecom to install a new Verkada security access system across several county facilities. This system will enhance security by providing external door access and surveillance cameras at the Government Center, The Neighbors of Dunn County, and the Highway/Transit buildings. At the Judicial Center, the new system will completely replace the current Axis Security setup, covering all internal and external cameras as well as door access.

This upgrade is part of a countywide initiative to improve security and streamline access control. Traditional keys will be replaced by badge ID cards, which will also enable "follow-me" printing, allowing you to print from any County printer using your badge. IT will collaborate with HR and individual departments to distribute the new badges to all employees.

Phone System Replacement

In 2025, we will need to get a new phone system because our current one has reached the end of its life. The system, originally called ShoreTel, was installed in 2013. Since then, it was bought by a company called Mitel, and later sold to Searchlight Capital Partners. Most of the phones we still use are from the original purchase and are still branded as ShoreTel. The industry is now shifting towards hosted phone systems. County IT is reviewing a Proof of Concept (POC) for a new hosted phone system. The options we're currently looking at are Microsoft Teams and RingCentral.

Future years

In the coming years, we plan to upgrade our Wireless Controllers and Network Access Control system. The current system was installed in 2020 and is due for replacement in 2028. We're also considering replacing our current server infrastructure with a new hyperconverged storage solution. Right now, we use VMware through a partnership with Dell EMC. However, since Broadcom bought VMware, the future of the Dell EMC and VMware partnership is uncertain. Fortunately, the county secured a 5-year contract before the Broadcom buyout. Many other customers faced an unexpected price increase of 15-30%. Because of this significant cost jump, the county will look for a non-VMware solution by 2027.

Land Records Management System Migration

At the start of 2025 the Land Information Office of IT, in collaboration with the Treasurer's Office, will be migrating from a desktop Land Records Management System solution to a fully hosted solution. This transition to a modern technology solution will increase accessibility of land records, support cross team collaboration, and allow for municipal access during the tax receipting process. A similar and second migration of the Planning & Zoning departments Permitting solution will be running in parallel with this project with the project management support of the Land Information Office. Both projects are expected to go live at the end of March.

Enterprise GIS Deployment

The Land Information Office is in the process of selecting a vendor to assist with the deployment of an Enterprise GIS Environment. This would be a modernization of the GIS infrastructure for all county GIS users to better support the integrity of GIS data, allow for multi-user editing, and better facilitate the maintenance of data from field to office through field applications and web maps.

ArcGIS Pro Migration

The Land Information Office will begin meeting with county departments and providing training resources regarding the migration from the Esri ArcMap to ArcGIS Pro desktop applications. These desktop applications are both utilized for the maintenance and utilization of GIS data; however, ArcMap will be deprecated in 2026. To ease into transition, staff will be providing training resources and individual support to county end users.

Emergency Management Transition to NextGen 9-1-1

It is anticipated that the Dunn County Emergency Management and Communications will begin the transition to NextGen 9-1-1 in 2025, and this transition leans heavily upon GIS data and technology upgrades. The Land Information team has been preparing for this transition and will be wrapping up GIS data migration work to support this effort. The Support and Infrastructure teams will also be involved to support the necessary technology upgrades.

Conclusion

The IT division continues to provide effective and timely support and many services to county departments and the public. They will continue to strive to improve service delivery and work with departments to provide more effective and efficient services to the citizens of Dunn County.



OFFICE OF CORPORATION COUNSEL

Attorneys for the Municipal Corporation of Dunn County

Corporation Counsel Nicholas P. Lange

Deputy Corporation Counsel James L. McMenomy

Assistant Corporation Counsel Barbara Anne Fagan

2024 Annual Report

Authority and History

The Wisconsin Legislature, in Wis. Stat. § 59.42(1)(a) has authorized the creation of the Corporation Counsel Office in order to provide specialized legal services to the County Board of Supervisors and its committees, county departments, and county officials and, in Wis. Stat. § 59.42(1)(c), has authorized the appointment of assistant corporation counsels to aid in the performance of the duties of corporation counsel.

The Dunn County Board of Supervisors created a part-time Corporation Counsel position in November 1970, and contracted with a local law firm to perform Corporation Counsel duties in April 1971. Recognizing that "the legal work of Dunn County has progressively increased in volume and complexity," the position of Corporation Counsel, with a more detailed description of duties, and an annual operating budget were approved in 1978. The County continued to contract with a law firm for Corporation Counsel services.

During the 1970's and 1980's, the District Attorney was a county official and performed many of the jobs that are currently performed by the Corporation Counsel, such as adult protective services, guardianships, mental commitments and child support enforcement, while the Corporation Counsel served as general counsel. In 1990, when District Attorneys became state officials, a half-time Assistant Corporation Counsel position was created in Dunn County to perform duties transferred from the District Attorney's Office. In 1991, the Child Support Director, who at the time was an attorney, was designated as an Assistant Corporation Counsel in order to ensure backup coverage for matters outside Child Support enforcement.

In 1992 the County Board approved the hiring of a full-time in-house Corporation Counsel and a full-time legal secretary to establish the Department of Dunn County Corporation Counsel. In 1993, a full-time Assistant Corporation Counsel was hired. In 2021, the County Board approved a second full-time Assistant Corporation Counsel.

The Office of Corporation Counsel serves as the chief legal counsel for the county government, providing a broad range of legal services to the Dunn County Board of Supervisors and its committees and county departments and officials. In doing so, we strive to be available, accessible, and proactive, and to deliver legal services in a cost-effective, fiscally responsible manner so that more tax dollars can be used for the delivery of programs and services through other departments.

Staffing

The organizational chart for the Corporation Counsel Office provides for 3 full-time attorneys and 1 full-time legal secretary. We are currently staffed as follow:

Corporation Counsel	Nick Lange (retiring January 10, 2025)
Corporation Counsel	Jim McMenomy (effective January 10, 2025)
Assistant Corporation Counsel	Barbara Fagan
Assistant Corporation Counsel	VACANT
Legal Secretary	Beth Stai

We have found that a fairly separated division of responsibility is most efficient, although all attorneys in the office are able to handle any matters that arise as may be necessary.

The Corporation Counsel has primary responsibility for drafting and reviewing ordinances, resolutions, and contracts, human resources issues, interpretation of regulations and authority, acting as general legal counsel, and supervising the Corporation Counsel Office.

The Assistant Corporation Counsels have primary responsibility for the prosecution of zoning violations, handling guardianship, protective placement, and involuntary mental commitment cases, real estate work, representing the county's interests in bankruptcy and bank foreclosure cases, advising and interpreting the law on Medicaid-related issues, and providing legal services to the Child Support Agency.

The Legal Secretary drafts legal documents for filing with the court, updates all ordinances after adoption and publication, and actively assists throughout each stage of all legal matters affecting the county, such as civil actions, in rem foreclosure, guardianship and protective placement cases, and mental commitment cases.

Retirement of Corporation Counsel and Succession

Corporation Counsel Nick Lange is retiring in January 2025. The Executive Committee interviewed candidates and recommended that Jim McMenomy be appointed to the position as successor. The County Board of Supervisors approved Mr. McMenomy's appointment on September 18, 2024. Jim started his employment with Dunn County on Monday, September 23rd, and he will work as an attorney in the Corporation Counsel Office until he assumes the position of Corporation Counsel in January 2025.

Duties of the Corporation Counsel Office

The mission of the Corporation Counsel Office is to facilitate and support Dunn County's goals by providing timely and effective legal services, to the highest professional standards, with integrity and respect to policy-makers and administrators. The Corporation Counsel Office is an integral part of Dunn County's operational system, attending to all civil legal matters relating to Dunn County and serving as legal counsel for the County Board of Supervisors, its Committees, Agencies, Commissions and Boards, Elected Officials, Departments and Department Heads. The duties and responsibilities of the Corporation Counsel Office are many and varied, including, but not limited to, the following:

<u>General Legal Counsel</u>. Serving as legal adviser to and interpreting the authority, powers and duties of the county board, committees, boards, commissions, departments, offices, programs, agencies, and officers and employees of the county.

<u>Involuntary Commitment</u>. Representing the "interests of the public" in involuntary civil (mental and alcohol) commitments under Chapter 51 of the Wisconsin Statutes.

Wisconsin law authorizes legal actions for the involuntary commitment and treatment of persons with mental illness or alcoholism who are dangerous to themselves or others. Most involuntary commitments involve persons with mental illness, who, as a result of the commitment proceeding are court-ordered to participate in treatment on either an inpatient or outpatient basis. An involuntary commitment action begins by a petition for detention. Once commenced, a commitment action can continue through probable cause hearing to end with a court hearing and a final order. However, negotiations and communication with the treatment team can also lead to dismissal or diversion agreements. Although resolutions are often negotiated prior to a contested hearing on these matters, it takes a great deal of communication and cooperation with the Department of Human Services and law enforcement to ensure that the individuals committed are safe and receiving the appropriate treatment for their needs.

Once individuals are placed under commitment, there is ongoing prosecution to extend the commitment for up to one year at a time and to modify treatment conditions. Some individuals are under an involuntary commitment order for many years.

<u>Ordinances and Resolutions</u>. Drafting and reviewing ordinances, resolutions, and other legal documents related to the policies and directives of the County Board and committees.

Guardianship and Protective Placement. Representing Dunn County in Guardianship and Protective Placement actions under Chapters 54 and 55 of the Wisconsin Statutes. These cases require investigations, interventions, and ongoing case management from Department of Human Services staff, and ongoing court hearings. The Corporation Counsel Office is responsible for filing petitions for guardianship and protective placement orders, coordinating evidence for court, drafting motions and other papers relating to various matters, notifying all interested parties of changes in placement, and petitioning the court annually for court review of each placement.

<u>Contracts</u>. Reviewing, drafting, negotiating, interpreting and enforcing contracts, memoranda of understanding and leases.

<u>Child Support Program.</u> Providing legal services and court representation to the Child Support Agency in fulfilling its responsibility to establish paternity judgments, child support and medical support orders, to enforce court orders through contempt proceedings, and to seek modification of child support orders where appropriate. The Child Support Agency contracts for legal services under a Cooperative Agreement with the Corporation Counsel Office. Time spent by the Corporation Counsel and an Assistant Corporation Counsel on providing legal services to the Child Support Agency is reimbursed at 66% from the State of Wisconsin.

Employment Law. Serving as legal counsel in Employment and Labor Relations, which encompasses: ensuring compliance with state and federal employment laws, regulations and rules;

legal aspects of hiring, discipline and termination; labor negotiation, mediation and grievance and interest arbitration; representing the County in proceedings before the court, administrative bodies and various agencies.

In Rem Property Tax Foreclosure. Prosecuting the foreclosure of real property tax liens by action *In Rem* (against the property) and managing and selling tax-foreclosed properties under Chapter 75 of the Wisconsin Statutes, which authorizes tax foreclosure for past due taxes, interest, penalty, assessments and other costs. Our office files an In Rem tax foreclosure action each year. The in rem process can be generally broken down into two stages - the foreclosure process and the sale process.

<u>Public Records Law Compliance</u>. Reviewing public records requests and providing legal opinions and advice to records custodians regarding release of public records. This is an area that has required increasing challenges, legal research, and time commitment.

<u>Board and Committee Meetings; Parliamentarian</u>. Attending County Board and committee meetings; serving as parliamentarian for the Board of Supervisors, providing interpretation and explanation of County Board Rules.

<u>Claims</u>. Reviewing claims against the county and its officials and employees; defending uninsured claims; monitoring the defense of and assisting outside counsel assigned by Wisconsin County Mutual Insurance Company to defend insured claims.

Bankruptcy. Representing Dunn County's interests (on behalf of all County departments) in federal bankruptcy proceedings.

Bank Foreclosures. Representing Dunn County's interests (on behalf of all County departments) in bank foreclosure proceedings.

<u>Land Use and Environmental Issues</u>. Acting as legal counsel on land use, land division, zoning, sanitation, mining reclamation and environmental issues, including enforcement of Dunn County's ordinances through legal action.

<u>Open Meetings Law Compliance</u>. Reviewing meeting notices and agendas for compliance with, and providing legal opinions and advice regarding, the open meetings law under Sections 19.81 – 19.98 of the Wisconsin Statutes.

Board of Adjustment. Acting as legal counsel to the Board of Adjustment. Attend Board of Adjustment meetings and provide legal representation in legal actions when required.

Ethics and Conduct of Public Officials. Providing legal opinions and advice regarding ethics and conflict of interest issues under Sections 19.42 - 19.59 of the Wisconsin Statutes.

Real Estate Transactions. Handling the legal aspects of the purchase and sale of real property and property interests by Dunn County.

<u>Monitor Legislature and Courts</u>. Monitor changes in state and federal law and make recommendations for changes in county policy or ordinance, where appropriate.

<u>Miscellaneous</u>. Elections, referenda, intellectual property, telecommunications, and whatever other legal issues which may arise from time to time.

Conclusion

Working in the Office of Corporation Counsel is extremely rewarding while, at the same time, increasingly challenging. The issues and cases we handle are diverse and numerous, and often present new and unique opportunities. We must continually balance competing priorities and the expectations of others and of ourselves.

Our objectives are to keep up with the workload of the office with high-quality legal services while continually evaluating and making or recommending improvements to ordinances, policies and procedures, to assist Dunn County's elected and appointed officials and employees to best accomplish their work of serving members of the public, and protecting the interests of Dunn County.

Please feel free to visit or call the Corporation Counsel Office at any time to discuss your expectations or concerns or to simply learn more about the duties of our office.

As part of my last annual report, I wish to express my appreciation the opportunity I've had here in Dunn County. I've lived here since the 3rd grade, growing up in Connorsville and going through the Boyceville School system. I've only left Dunn County for college (UW-Eau Claire), military service (US Army Military Policy Corps) and law school (William Mitchell College of Law, St. Paul, MN). I started working as an Assistant Corporation Counsel here in Dunn County in 1995, and was appointed as Corporation Counsel in 2013. Living and working here in Dunn County for most of my life has been wonderful, and working for the government of Dunn County in my chosen profession for the past 29+ years has been a great honor. I would like to thank all of the county board supervisors, and all of the excellent staff, both current and past, with whom I have worked over the years.

Respectfully submitted this 16th day of October, 2024.

Nicholas P. Lange Corporation Counsel

Vhiholos P. Lange

COUNTY OF DUNN, WISCONSIN RESOLUTION NO. ______ 2024 BUDGET ADJUSTMENTS

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Dunn, Wisconsin that, effective with the publication of the notices required by law, the budget of the County of Dunn for the year beginning January 1, 2024 is amended by the following amounts to the line item account numbers shown:

CJC Council Grants			Expense	Revenue
1110030900	435000	State Revenue-New Grant		\$37,522
	511000	Salary and Wages	\$18,153	
	513060	Employee Benefits	\$12,640	
	533125	Travel – Conferences Seminars	\$600	
	534330	Operating Supplies	\$829	
	529005	Contractual Services	\$5,300	
1110030900	435000	State Revenue-New Grant		\$23900
	511000	Salary and Wages	\$15,782	
	513060	Employee Benefits	\$5,670	
	534330	Operating Supplies	\$1,548	
	529005	Contractual Services	\$900	
Human Services			Expense	Revenue
Opioid Settlement				
		Other Grant Contr (Opioid		
1270010900	486000	Settlement)		\$15,000
		First Responders Wellness (new g	1	
1270010900	XXXXXX	acct)	\$15,000	
		Other Grant Contr (Opioid		
1110030900	486000	Settlement)		\$6,436
1110030900	511005	Attendance Hours	\$4,735	
1110030900	513060	Employee Benefits	\$1,701	
Behavioral Health				
3120020900	525040	Counseling & Therapeutic	\$18,838	
3120020900	435000	State Grants New Grant #1		\$18,838
3120020900	527055	Agcy Cntrts-Sup Serv	\$5,383	
3120020900	435000	State Grants New Grant #2		\$5,383
3120020900	527055	Agcy Cntrts-Sup Serv	\$2,692	
3120020900	435000	State Grants New Grant #3		\$2,692

Family & Children

534335	Misc General Expense	\$15,612	
435000	State Grants New Grant #4		\$15,612
		Expense	Revenue
		1	
581300	Asset-Building	\$53,791	
462100	PCS-Jail Assessment		\$53,791
		Expense	Revenue
529005	Contractual/Consulting	\$4,529	_
435000	State Grants		\$4,529
	435000 581300 462100 529005	435000 State Grants New Grant #4 581300 Asset-Building 462100 PCS-Jail Assessment 529005 Contractual/Consulting	435000 State Grants New Grant #4 Expense 581300 Asset-Building \$53,791 462100 PCS-Jail Assessment Expense 529005 Contractual/Consulting \$4,529

BE IT FURTHER RESOLVED that the County Board authorizes the Department of Administration to enter and maintain the information contained herein in a manner based upon generally accepted accounting standards and that, effective with the publication of the proceedings of this meeting, the following changes are hereby adopted.

Dated the 16th day of October 2024, at Menomonie, Wisconsin.

	OFFERED BY THE EXECUTIVE COMMITTEE:
Adopted on:	
ATTEST:	Kelly McCullough, Chair
	Approved as to Form and Execution:
Andrew Mercil, County Clerk	
	Nicholas P. Lange, Corporation Counsel

Budget Impact:

CJCC: Adoption of this resolution increases the 2024 adopted budget by \$61,422. Adoption of this resolution has no impact upon the current year tax levy.

Human Services Opioid: The Dunn County Opioid Settlement Workgroup recommends that the Dunn County CJCC and Sheriff Departments receive revenue from the Dunn County Opioid Settlement Funds balances for First Responder Wellness (DUSO) and matching funds for the Jail Residential Substance Abuse Treatment (RSAT) Grant (CJCC) to be expended in 2024.

Human Services Behavioral Health and Family Services: Adoption of this resolution increases the 2024 adopted budget by a net amount of \$42,525. Adoption of this resolution has no impact upon the current year tax levy.

Sheriff: Adoption of the resolution will make existing Jail Assessment funds available to the Sheriff's office to spend in 2024. The change will not impact the County Levy

Department of Health: Adoption of this resolution increases the 2024 adopted budget by \$4,529.00 Adoption of this resolution has no impact upon the current year tax levy.

Background Information:

Administration - Criminal Justice Collaboration Division

Dunn County Criminal Justice Collaborating Council (DCCJCC) received a State of Wisconsin Justice Assistance Grant (JAG) Wisconsin Deflection Initiative (WDI) grant award of \$140,000 for law enforcement deflection and diversion activities for the period of October 1, 2024, to September 30, 2025. Funds will be used to cover staff wages and benefits of the full time Dunn County Sheriff's Office Behavioral Health Officer (BHO), training, supplies and program operating costs. Funds will also be used to contract with Kaleidoscope Drop-In Center to expand peer support service hours through December 2024. This budget resolution reflects pro-rated amount for 2024, and the remaining award will be budgeted in 2025.

The CJC Division is working closely with the Sheriff's Office and Menomonie Police Department on this project with oversight from the DCCJCC.

Dunn County Criminal Justice Collaborating Council (DCCJCC) received a State of Wisconsin Residential Substance Abuse Treatment (RSAT) grant award of \$107,000 for jail-based substance use treatment and re-entry services beginning October 1, 2024, to September 30, 2025. Funds will be used to cover staff wages and benefits of the full time Dunn County Sheriff's Office Substance Use Counselor, training, supplies program operating costs, and contractual services. Grant award of \$80,243 requires a 25% local match of \$26,757. The 2024 pro-rated local match of \$6,464 has been requested from the Health and Human Services Board to utilize County opioid settlement funds. Resolution reflects project costs pro-rated for 2024. Remainder of grant funds will be budgeted in 2025 along with the remaining 25% match requested from the County opioid settlement fund.

The CJC Division is working closely with the Sheriff's Office on this project with oversight from the DCCJCC. Project funding is from October 1, 2024, through September 30, 2025.

<u>Human Services</u> The Human Services Department received new grants since the 2024 budget was passed. With these adjustments, Human Services may have more resources available to allocate towards supporting and serving the community.

CJCC and Sheriff Department(Opioid)

The Dunn County Opioid Settlement Workgroup recommends that the Dunn County CJCC and Sheriff Departments receive revenue from the Dunn County Opioid Settlement Funds balances for First Responder Wellness (DUSO) and matching funds for the Jail Residential Substance Abuse Treatment (RSAT) Grant (CJCC) to be expended in 2024.

Sheriff's Department

Per the 2023 Final Audit the Jail Assessment balance is \$228,302. SAP currently show an available balance of \$83,874 therefore we are requesting approval for the funding of \$53,791 be removed from the Jail Assessment balance and added to the 2024 budget for the below listed projects. A computer and software replacement for the jail doors and systems, amount is \$99,400. A new cell check system including hardware and software replacement, the amount is \$38,265.

Department of Health

The Workforce Development Grant from the Wisconsin Department of Health Services (DHS) was built into both the 2022 and 2023 budget. This funding supported expanded public health staff time. After the final 2023 claims for staff time were submitted, there was a small amount left over that did not make it into the 2024 carryover request. Approval of this budget adjustment request will allow for a complete spend out of the grant. Funds will be used to support an AHEC internship placement with the department.

DUNN COUNTY, WISCONSIN ORDINANCE NO. _____

Amending Section 2.055(d) of the Code of Ordinances

The Board of Supervisors of the County of Dunn does hereby ordain as follows:

Section 1. Section 2.055(d) of the Code of Ordinances is amended as follows:

(d) Land Information Council.

The Council shall have the powers and duties described in Wis. Stat. § 59.72(3m)(b). The Council shall consist of the Executive Committee of the Board of Supervisors and the Register of Deeds, the Treasurer, the County Chief Land Information Officer of Dunn County, a Dunn County Realtor to be appointed by the Dunn County Board of Supervisors, the County Surveyor, the Dunn County Director of Emergency Communication, the Dunn County Land Assessment Coordinator Real Property Lister, and a Dunn County Realtor to be appointed by the Dunn County Board of Supervisors. The Realtor member of the Council shall be appointed to serve for a two-year term, without limitation in successive terms, commencing on the date of appointment.

Section 2. This Ordinance shall become effective upon adoption and publication as required by law. (This section shall not be codified.)

Offered this 18th day of September 2024,

Enacted on:	OFFERED BY THE EXECUTIVE COMMITTEE		
Published on:ATTEST:	Kelly McCullough, Chair		
Andrew Mercil, County Clerk	COUNTERSIGNED:		
Approved as to Form and Execution:			
Nicholas P. Lange Cornoration Counsel	Kelly McCullough, Chair Dunn County Board of Supervisors		

Background Information

The amendments to Section 2.055(d) are being proposed to reflect the historical composition and needs of the Land Information Council. When the Land Information Office and Council were first established in Dunn County, the Chief Information Officer was also the designated Land Information Officer, and only the title of Land Assessment Coordinator existed as a job classification. Since then, the job classification of Land Information Officer was established as a separate position, for the purposes of coordinating land information modernization efforts in Dunn County and leading the land information office. Additionally, the title of Land Assessment Coordinator was replaced with Real Property Lister to align with State statute. Lastly, a term is

being proposed for the Dunn County Realtor member position to provide a regular opportunity for Dunn County Realtors to participate in the council.		

DUNN COUNTY, WISCONSIN ORDINANCE NO. _____

REPEALING RESOLUTION 1982-22 AND CREATING SECTION 6.02 OF THE CODE OF ORDINANCES REGARDING DESIGNATION OF OFFICIAL DUNN COUNTY NEWSPAPER

The Board of Supervisors of the County of Dunn does hereby ordain as follows:

Section 1. Resolution 1982-22 is repealed.

Section 2. Section 6.02 of the Code of Ordinances is created to read as follows:

6.02 Official Newspaper

- (1) It is in the best interest of Dunn County to designate a newspaper of record. Any newspaper designated by the Board of Supervisors must meet the minimum qualifications enumerated in Wis. Stat. § 985.03.
- (2) The Colfax Messenger is designated as the official newspaper of record for publishing all required legal notices.
- (3) The designation in (2) shall remain in effect until changed by the County Board of Supervisors.

Section 3. This Ordinance shall become effective upon adoption and publication as required by law. (This section shall not be codified.)

Offered this 16th day of October, 2024, at Menomonie, Wisconsin.

Enacted on:	OFFERED BY THE EXECUTIVE COMMITTEE:
Published on:ATTEST:	Kelly McCullough, Chair
Andrew Mercil, County Clerk	COUNTERSIGNED:
Approved as to Form and Execution:	Kelly McCullough, Chair Dunn County Board of Supervisors
Nicholas P. Lange, Corporation Counsel	

COUNTY OF DUNN RESOLUTION NO.

ADOPTING THE 2024-2025 DUNN COUNTY LEGISLATIVE AGENDA

NOW, THEREFORE, BE IT RESOLVED by the Dunn County Board of Supervisors that the 2024-2025 Dunn County Legislative Agenda, recommended by the Legislative Committee and attached hereto, is hereby adopted, and that the Chair of the Dunn County Board of Supervisors is hereby to directed to distribute said Agenda to all State elected officials representing the citizens of the County and to seek the support and participation of such officials in implementing the details of the Agenda.

Offered this 16th day of October, 2024, at Menomonie, Wisconsin.

	OFFERED BY THE LEGISLATIVE COMMITTEE
Adopted on:	
ATTEST:	Gary Stene, Chair
	Approved as to Form and Execution:
Andrew Mercil, County Clerk	
	Nicholas P. Lange, Corporation Counsel

<u>Budget Impact</u>: Approval of this resolution will have no impact on the 2024 budget.

<u>Background Information</u>: The adoption of new State and Federal legislation and changes to existing laws and policies affect the ability of counties to effectively and efficiently deliver services to their citizens. In recognition of this fact, the Dunn County Directional Plan, adopted March 16, 2016, includes an initiative to develop a Legislative Policy that identifies concerns important to the County and its residents, and encourages that efforts be made toward the enactment of legislation that is beneficial to its citizens. The Executive Committee of the Dunn County Board of Supervisors determined in 2017 that the development and adoption of an annual Legislative Agenda, consisting of items for which the County seeks the support and active participation of State elected representatives, would be a key element in enacting a Legislative Policy.

Accordingly, the Legislative Committee solicited input from the County Supervisors, County Board standing committees, and department and division managers on legislative items that might be included in the Dunn County Legislative Agenda for 2024. The Committee considered the items and issues to be included in the legislative agenda and recommended at its meeting of October 9, 2024, the adoption by the Dunn County Board of Supervisors of the 2024-2025 Dunn County Legislative Agenda, which is attached hereto.

DUNN COUNTY BOARD OF SUPERVISORS 2024 LEGISLATIVE AGENDA

Dunn County seeks the support of the State elected representatives representing the citizens of the County on the following issues:

1. Land Use

- A. Support establishment of a Wisconsin Legacy Fund to support core conservation and environmental programs and practices;
- B. Request full funding for all local Land Conservation staff according to formula contained in Chapter 92.14(6)(b) of Wisconsin Statutes;
- C. Update state livestock siting regulations and procedures (ACTP 51) to provide local governments with meaningful permitting, siting and regulatory authority over very large CAFO operations that have significant impact on local environmental and land use concerns;
- D. Support increased farmer assistance by providing increased funding to farmers for conservation including funding for managed grazing initiatives and producer-led watershed efforts;
- E. Support for allowing efficient access to data and local input of land-spreading of human septage, municipal waste and industrial waste;
- F. Support for counties to retain a larger portion of the real estate transfer fee. Recommend 50 percent of fee retained for the local county;
- G. Recommend revising Chapter 33 Wis. Stats. to allow for absentee voting as a part of the annual meeting or a special meeting of a lake district;

2. Health and Human Services

- A. The complexity of mental health and drug-related child welfare cases and the intensity of services have created increased challenges for the child welfare system. These burdens on the families and systems create a need to increase the Children and Families Allocation (CFA) by 20%.
- B. Increase funding to Aging and Disability Resource Centers in the amount of \$32 million to reduce historical inequities in funding, to keep pace with expanding needs, and to allow full funding of mandated services.
- C. Provide a \$4 million dollar increase in the Birth to 3 state GPR allocation and provide annual GPR increases to cover the growth in caseload and service costs.
- D. Continued support for Medicaid expansion in Wisconsin by accepting \$1.6 million in federal support to increase health care options and services.
- E. Increase funding for Mental Health Services
 - ✓ The public mental health system in Wisconsin is in need of additional resources to respond appropriately to the needs of individuals experiencing a mental health crisis. Provide \$21 M annually for Medicaid-reimbursable Crisis Intervention Services statewide.
 - ✓ Increase Medicaid reimbursement rates for mental health providers.
 - ✓ Community Support Programs (CSP) prevent individuals with severe and persistent mental health needs from extended hospitalizations. Provide \$20 M annually for Community Support Programs (CSP).
- F. County agencies have felt the strain of Adult Protection Services due to an increase in the number of older persons, co-occurring issues, lack of safe locations for persons with dementia, lack of caregivers, and lack of adequate funding for people with disabilities. Provide a \$10 M increase in GPR funding to counties for APS.
- G. Preserve the statutory authority of public health agencies for control of communicable

- diseases and other public health threats.
- H. Provide at least \$36 million in funding to support public health infrastructure in the state, with half of the funding allocated to local public health agencies to support communicable disease investigation and mitigation.
- I. Support increased County Veteran Services Officer Grant funds to mitigate the impacts of static funding for well over 10 years.
- J. Advocate and support the federal funding for County Veteran Service offices. Historically, there has never been federal funding to support Veteran Services Offices.

3. Committee on Administration & Planning Resources and Development:

A. Support an increase in funding to the Wisconsin Land Information Program, to maintain existing services, statewide mandated initiatives, and expanded services. These services increase the availability and accuracy of vital land records data to improve the efficiency of government and provide improved government services to both private sector and internal and external governmental stakeholders. Reference legislative proposal LRB 5300/LRB 5447.

4. **Nursing Homes:**

- A. To increase funding for Nursing and Certified Nursing Assistant (CNA) and nursing programs at Wisconsin colleges and facilities. There is currently a workforce crisis across most industries. One of the industries hit hardest by this crisis is healthcare, and more specifically long-term care. There are simply not enough nursing assistants or nurses to care for our rapidly increasing aging population. Increasing funding and resources for nursing and CNA educational programs would assist increase the number of CNAs and nurses.
- B. Increase availability of nursing programs to all UW system schools, as currently certain universities are not able to have nursing programs. Every year the nursing programs have waiting lists. For some students that discourages them from nursing, and they eventually change majors. Increasing the funding to have additional seats in current classrooms and adding nursing majors to all universities would help keep more student on the path to becoming health care workers.

5. Financial

- A. Support modifying the annual levy limit to include exemptions for the costs of services or programs mandated by state law that cannot be fully funded with state appropriations and required county appropriations;
- B. Encourage the State to amend the annual levy limit law to allow counties to increase the levy over the amount levied in the prior year by the percentage increase in equalized value from net new construction plus CPI for the region in which the county is located. If no new construction occurred in a county, then the allowable levy increase may equal CPI for the region;
- C. In lieu of making changes to levy limits, modify the ability of counties to impose up to a 1% sales tax;
- D. Support legislative reform of the funding structure of the Wisconsin Technical College System, including increased state funding, reduction of the threshold for issuance of debt without approval by referendum, and review of duplication of educational services between the UW System and the Wisconsin Technical College System.

6. Roads and Highways

A. Support an increase in the gas tax which is sustainable and comparable to all states throughout the upper Midwest and Great Lakes Regions;

- B. Support an increase in Transportation Aids, and changes to the distribution formula that would take into account increases in costs and decreased purchasing power of counties resulting from inflation, the flattening of revenues from the gas tax due to increased fuel economy, increased use of electric vehicles and alternative fuels, and, potentially, fewer commuter miles as more workers telecommute;
- C. Support long term alternatives to and solutions for loss of gas tax revenue for highway funding that take into account the flattening and decrease of "real" gas tax revenues caused by increased use of electric vehicles and alternative fuels and decreases in commuter miles;
- D. Support increased funding for local road and bridge assistance programs, such as the Surface Transportation Program Rural (STP-R), the Surface Transportation Program Urban (STP-U), Local Bridge Improvement Assistance (Local Bridge Program), the Local Road Improvement Program (LRIP, and the Highway Safety Improvement Program (HSIP).

7. Community Resources & Tourism

- A. Support allocation of State funds to encourage and develop rural and agricultural Tourism;
- B. Continued support for increased funding for rural broadband expansion. Support to refund the Affordable Connectivity Program or similar program. Authorized under the Bipartisan Infrastructure Law, the Affordable Connectivity Program (ACP) brought affordable high-speed internet to almost 23 million households across the country including 2,600 in Dunn County. The program's funding expired in May 2024. This program or a similar program is integral to increasing the adoption of broadband and controlling the costs of broadband for everyone.
- C. Request that Legislature revisit 2023 changes made the regulation of alcohol and wedding barns with an eye towards considering the impact and needs on the wedding barn industry.

8. Health and Human Services & Planning Resources and Development:

- A. Advocate for a statewide groundwater assessment and monitoring initiative. Additionally fund mitigation of problems that are identified in groundwater quality and secure funding for long-term, private drinking water protection, monitoring and remediation program.
- B. Recommend changes to the state's Well Compensation Grant Program eligibility requirements to allow more access to the programs funds by private well owners, transient non-community wells and non-transient non-community wells;

COUNTY OF DUNN RESOLUTION NO.

SUPPORTING THE EXPANSION OF MEDICAID

- WHEREAS, the Affordable Care Act (ACA) established a program of Medicaid expansion, whereby in exchange for increased federal matching funds, states could elect to expand the number of individuals covered under state administered Medicaid programs, but historically the state of Wisconsin has declined Medicaid expansion funds; and,
- WHEREAS, expansion of Medicaid in Wisconsin would increase the eligibility income level from 100% of federal poverty level (\$12,880 for a household of one and \$26,500 for a household of four) to 138% of federal poverty level (\$17,774 for household of one and \$36,570 for a household of four); and,
- WHEREAS, the poverty rate in Dunn County is 11%, and 19.22% of Dunn County's population was served by one of the public health care or public benefits programs in 2020; and,
- WHEREAS, the recent closure of healthcare systems in Western Wisconsin has limited residents' access to essential healthcare services, including urgent care services, OB-GYN services, inpatient psychiatry services, mental health and substance use services; and,
- WHEREAS, data indicate that the payer mix for areas hospitals is in the neighborhood of 60-70% government programs; hence the Medicaid expansion could help to ensure the economic viability of regional health care; and,
- WHEREAS, the ratio of access to healthcare services in the region is extremely limited to 1480 patients to one primary care physician and 950 to 1 mental health provider; and patients' already limited access to care will be further curtailed given farther distances to travel; and,
- **WHEREAS**, Wisconsin DHS data indicate that in May of 2024 more than 23% of Dunn County residents were enrolled in Medicaid programs; and,
- WHEREAS, current state estimates indicate another 90,000 individuals including some seniors on fixed incomes in Wisconsin will qualify for Medicaid if expanded; and,
- **WHEREAS**, current state estimates indicate another 705 Dunn County residents will qualify for Medicaid if expanded; and,
- WHEREAS, a recent study found that the ACA Medicaid expansions reduced disease-related mortality among older adults; and,
- WHEREAS, studies have determined that access to Medicaid results in increases in regular preventive care provided, including more likely flu shots, mammograms, and compliance with medication to treat high blood pressure; and,
- WHEREAS, Medicaid expansion is included in the Governor's 2023-2025 biennial budget, and by adopting Medicaid expansion, the state can realize \$1.6 billion in savings in the 2023-2025 biennium, resulting in over a billion dollars in state revenue over the next two years;

NOW, THEREFORE, BE IT RESOLVED that the Dunn County Board of Supervisors assembled this 31st day of July 2024 request that Wisconsin Counties Association support the expansion of Medicaid and consider adoption of this resolution as part of their policy platform.

Offered this 16th day of October, 2024, at Menomonie, Wisconsin.

	OFFERED BY THE LEGISLATIVE COMMITTEE:
Adopted on:	
ATTEST:	Gary Stene, Chair
	Approved as to Form and Execution:
Andrew Mercil, County Clerk	
	Nicholas P. Lange, Corporation Counsel

Budget Impact: Approval of this resolution will have no impact on the budget.

Background Information:

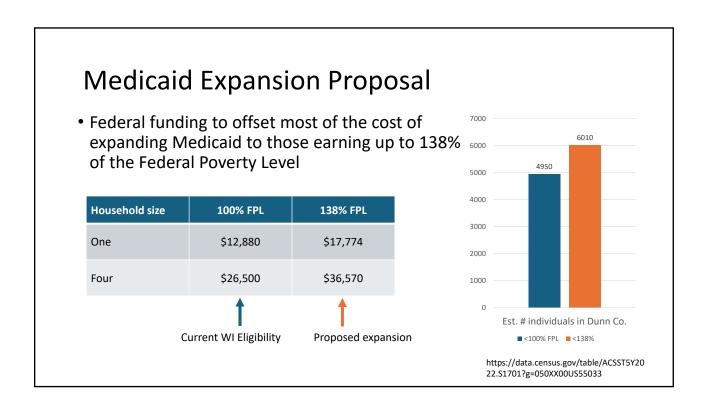
- About 1000 individuals in Dunn County would qualify
- It will improve the health of these individuals
- It will improve our local economy
 - o Allows for more workforce participation and decreased absenteeism
 - o Improves financial security and decreases evictions
- It will save the state money
 - o Earlier and better access to care results in improved health, reduced need for emergency and crisis services, and reduced health care costs overall
 - Some people currently on traditional Medicaid could be shifted to the expanded one, which saves the state money (as federal contribution to expanded program is 90% vs. 61% for traditional)
- It will help our hospitals
 - o Rural hospitals in states that expand Medicaid are 60% less likely to close, as it reduces the burden of uncompensated care

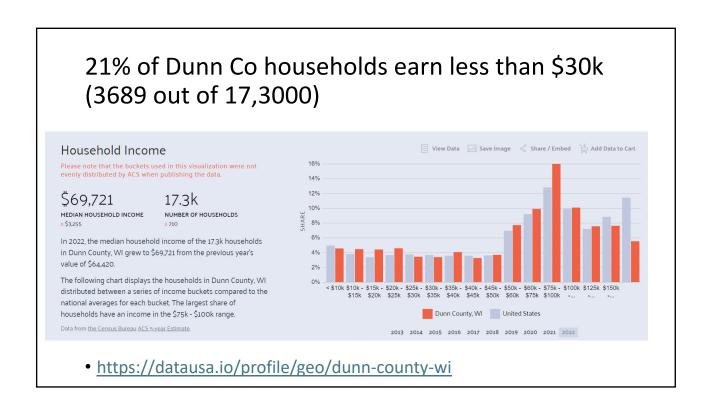
Background Information on Medicaid Expansion for Dunn County

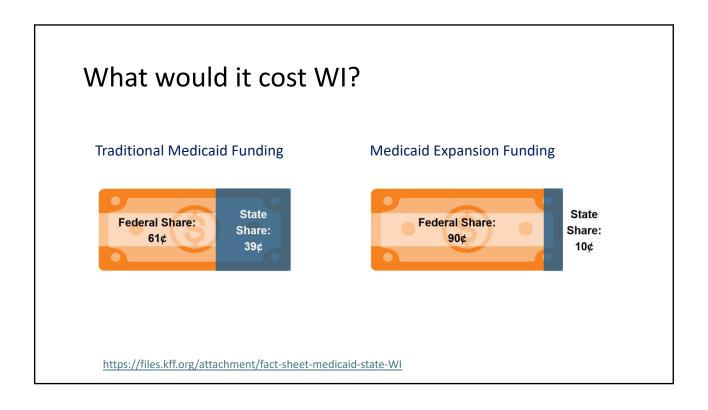
Compiled by Health and Human Services Committee of Dunn County July 1, 2024

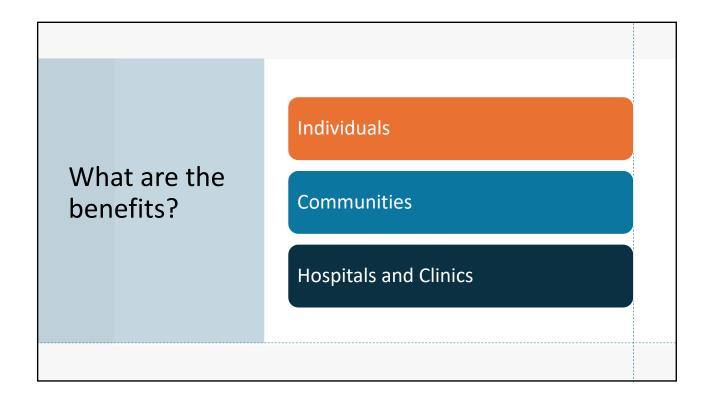
Quick Summary: Good reasons to expand Medicaid in WI

- About 1000 individuals in Dunn County would qualify
- It will improve the health of these individuals
- It will improve our local economy
 - Allows for more workforce participation and decreased absenteeism
 - Improves financial security and decreases evictions
- It will save the state money
 - Earlier and better access to care results in improved health, reduced need for emergency and crisis services, and reduced health care costs overall
 - Some people currently on traditional Medicaid could be shifted to the expanded one, which saves the state money (as federal contribution to expanded program is 90% vs. 61% for traditional)
- It will help our hospitals
 - Rural hospitals in states that expand Medicaid are 60% less likely to close, as it reduces the burden
 of uncompensated care











Benefits to the Individuals

Improved access to care → Improved health



- · Currently, many people delay or avoid care due to cost
 - Uninsured have no health insurance
 - Underinsured have insurance but can't afford deductible or copays
- States that have expanded Medicaid have found:
 - Increased participation in preventative health (e.g. mammograms)
 - Improved treatment for mental health conditions (e.g. depression)
 - Decreased opioid overdose deaths
 - · Decreased deaths from cancer
 - Decreased deaths in pregnancy and infancy
 - Improved overall sense of health



Improved health → improved finances

- Medicaid expansion is also associated with:
 - Reduced risk of loss of income due to inability to work from illness
 - Improved ability to seek and obtain employment
 - Can get a job or take more hours without losing current Medicaid
 - Improved health results in improved ability to work
 - Decreased medical and overall debt, averaging \$1100 less per person
 - · Decreased evictions
 - Reduced financial strain and worry
 - Better credit scores, ability to obtain mortgage, car loans, etc.

https://www.cbpp.org/research/health/medicaid-expansion-frequently-asked-questions-0



Benefits to the Community

Benefits to Community

- Improved workforce participation
 - Helps address work force shortages
 - Helps broaden tax base
- Improved local economy
 - More financially stable individuals are able to participate more
- Reduced need for support services
 - Crisis, economic support, law enforcement

https://www.cbpp.org/research/health/medicaid-expansion-frequently-asked-questions-0



Benefits to Hospitals & Clinics

Now I can take that job without losing my health care!

Sure, I can pick up that extra shift!



Uncompensated Care



- When individuals either don't have insurance or are underinsured hospitals don't get paid for the care they provide and take a loss
- Most hospitals cannot control which patients they accept in terms of insurance coverage



- Most hospitals are non-profit
- Rural areas have very low operating margins, putting them at very high risk of financial instability

Uncompensated care by area hospitals in 2022*

Hospital	Location	Total Uncompensated Health Care	% of Total patient revenue
WISCONSIN TOTAL		\$1,280,085, 867	1.6%
Oakleaf Surgical	Altoona	\$993.483	0.5%
Western WI Health	Baldwin	\$1,498,846	1.5%
Mayo Clinic HS - Northland	Barron	\$4,171,748	2.2%
Mayo Clinic HS – Chippewa	Bloomer	\$2,305,005	3.3%
St. Joseph's	Chippewa Falls	\$2,054,588	1.8%
Marshfield	Eau Claire	\$8,473,226	1.4%
Mayo Clinic HS – EC	Eau Claire	\$18,083,720	1.0%
Sacred Heart	Eau Claire	\$7,711,049	1.7%
Mayo Clinic HS – Red Cedar	Menomonie	\$5,351,984	2.0%

*Note: This before the end of the federal emergency and the "unwinding," when many people started to lose the Medicaid that they were allowed to stay on during the COVID emergency. Uncompensated care is therefore expected to increase for 2023 and 2024.

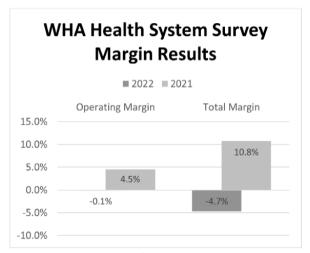
Source: Wisconsin Hospital Association https://www.whainfocenter.com/Data-Products/Publications/Uncompensated-Health-Care-Report-Wisconsin/Uncompensated 2022

Half of all non-profit hospitals are losing money

- About half of the nonprofit hospitals rated by Fitch had a negative operating margin in 2022, with margins ranging from a high of 27% to a low of -21.5%.
- The median operating margin is now 0.2%.

 $\begin{tabular}{ll} \textbf{Source:} & \underline{\textbf{https://www.chiefhealthcareexecutive.com/view/hospitals-can-expect-weak-margins-for-the-rest-of-2023-and-into-2024} \\ \end{tabular}$

Wisconsin Hospitals are losing money



- Main Factors:
 - Uncompensated care
 - Increased operating costs
 - Supplies
 - Staff salaries d/t shortages
 - Low reimbursements from public payors

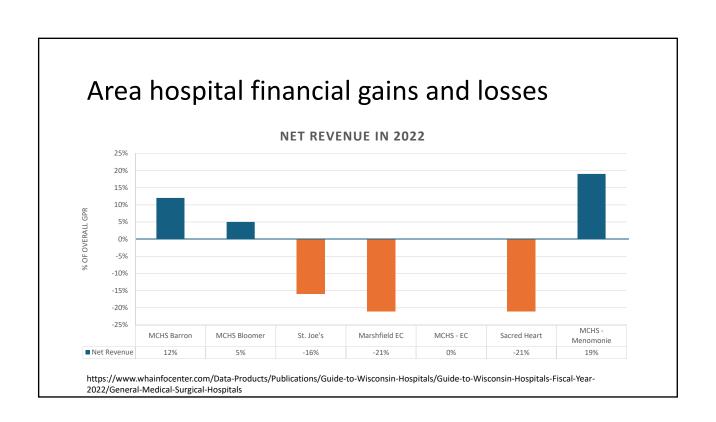
Source: Wisconsin Hospital Association

https://www.whainfocenter.com/WHAInfoCenter/media/DataProducts/GuidePDFs/2022/Narrative.pdf

Local hospital financial performance in 2022

Hospital	Location	Net Revenue	% of Gross Patient Revenue
Oakleaf Surgical	Altoona	\$37,177,134	34%
Western WI Health	Baldwin	\$2,974,918	4.4%
Mayo Clinic HS - Northland	Barron	\$10,711,357	12%
Mayo Clinic HS – Chippewa	Bloomer	\$2,069,452	5%
St. Joseph's	Chippewa Falls	-\$6,236,672	-16%
Marshfield	Eau Claire	-\$44,303,697	-21%
Mayo Clinic HS – EC	Eau Claire	\$186,419	0%
Sacred Heart	Eau Claire	-\$61,738,326	-21%
Mayo Clinic HS – Red Cedar	Menomonie	\$24,136,660	19%

https://www.whainfocenter.com/Data-Products/Publications/Guide-to-Wisconsin-Hospitals/Guide-to-Wisconsin-Hospitals-Fiscal-Year-2022/General-Medical-Surgical-Hospitals



Medicaid expansion reduces uncompensated care and improves hospitals' finances

- Lack of health insurance coverage in rural areas results in high uncompensated care costs for hospitals. Medicaid expansion is one policy that has helped rural hospitals remain viable.
- The majority (74%) of rural closures happened in states where Medicaid expansion was not in place or had been in place for less than a year. ,
- Research has found that Medicaid expansion has been associated with improved hospital financial performance and lower likelihood of closure, especially in rural areas that had many uninsured adults prior to expansion.

 $Source: American \ Hospital \ Association - \underline{https://www.aha.org/system/files/media/file/2022/09/rural-hospital-closures-threaten-access-report.pdf$

Rural hospitals are less likely to close in states with Medicaid Expansion

- A recent review found that rural hospitals had median operating margins of 3.9 percent in expansion states between July 2021 and June 2022, but just 2.1 percent in non-expansion states. If federal pandemic-related aid is disregarded, rural hospitals still had positive operating margins in expansion states but not in non-expansion states. [86]
- Since 2010, 82 rural hospitals have completely closed across the country, mostly in non-expansion states; [87] data for the 2010-2019 period show that a rural hospital is 62 percent less likely to close on average if it is in an expansion state. [88] When rural hospitals close, a critical source of health care and employment disappears in rural communities, and strain falls on surrounding hospitals. [89]

https://www.cbpp.org/research/health/medicaid-expansion-frequently-asked-questions-0

The benefits are many.

Individuals

Communities

Hospitals and Clinics

ACA Medicaid Expansion Improving Access to Care, Health, and **Financial Security, Research Finds**



Access to care: More adults with low incomes getting check-ups and other preventive care, and getting regular care for chronic conditions; greater access to mental health care, including treatment for depression.



Health outcomes: Fewer premature deaths among older adults, with at least 19,000 lives saved in the first four years of expansion; improvements in overall self-reported health; decreases in opioid overdose deaths; for chronic conditions, better disease management and decreased mortality; increases in early-stage $\,$ cancer diagnoses; decreases in rates of maternal and infant mortality.



Financial security: Reductions in share of low-income adults struggling to pay medical bills; \$1,140 reduction in debt per person; reductions in evictions among

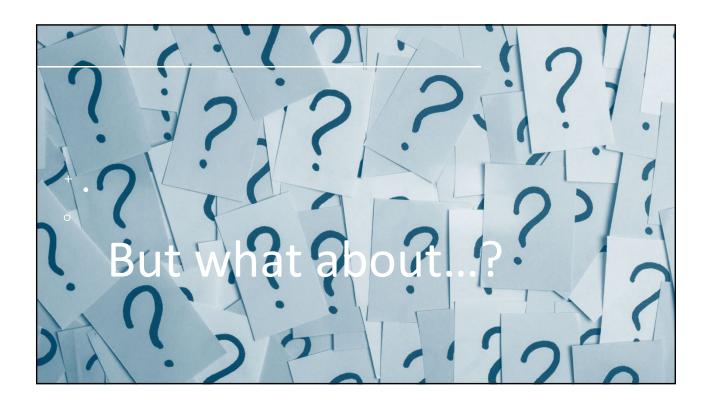


Economic mobility: Better access to credit, including lower-interest mortgages and auto and other loans, with annual interest savings amounting to \$280 per adult gaining coverage; majorities of adults gaining coverage through expansion in Michigan and Ohio report coverage makes it easier for them to work or look for



Reducing uncompensated care: Hospital uncompensated care costs are less than half as large in expansion states as in non-expansion states; improvements in hospital budgets and reductions in closures, especially for rural hospitals.

https://www.cbpp.org/research/health/medicaid-expansion-frequently-asked-questions-0



Can't they just get on ACA marketplace plans?



- Yes, most low-income people can qualify for federal subsidies to pay for ACA health insurance plans at no cost to them.
- BUT...



Although primary care is covered, ER visits, Lab tests, and Xrays are typically only covered at 75%, and many prescriptions are not covered, even on a Silver level plan. One ER visit, a slate of diagnostic tests, or a few months of a prescription can easily end up costing the out-of-pocket maximum of \$1600-1800, which is unaffordable for someone taking home \$2200/month (\$15/hour, full-time).

Isn't this just shifting the tax burden from county to state or state to federal?

- Yes and no.
- Many states that have expanded Medicaid have found it to be budgetneutral
 - Cost savings due to improved health care access
 - Conditions are less costly to treat when caught & managed early
 - Decreased need for crisis services
 - · Moving clients from traditional to expanded Medicaid
 - Improved economic output
 - Improved workforce participation and tax base
 - Decreased medical debt, evictions, need for other support services (e.g. from County)
- Federal taxes are income-based, whereas county taxes are propertybased – shifting more expenses to the federal side helps farmers and retirees on a fixed income

https://www.cbpp.org/research/health/medicaid-expansion-frequently-asked-questions-0

Summary



Medicaid Expansion has been around long enough now that we have a lot of data about its impact



There is clear evidence that the program is highly beneficial



Medicaid Expansion would have significant benefits in Dunn County

- To individual health and financial well-beingTo workforce participation
 - To community well-being and decreased need for support services
 - To our struggling rural hospitals



Expanding Medicaid would likely be cost-neutral to Wisconsin

To learn more:

- Great review, with links to studies of the impact of Medicaid Expansion: https://www.cbpp.org/research/health/medicaid-expansion-frequently-asked-questions-0
- · Fact sheet on Medicaid in WI: https://files.kff.org/attachment/fact-sheet-medicaid-state-WI
- How Medicaid Expansion impacts state budgets: https://www.commonwealthfund.org/publications/issue-briefs/2020/may/impact-medicaid-expansion-states-budgets
- Financial impact of Medicaid expansion on states: https://www.healthinsurance.org/faqs/ive-heard-the-federal-government-pays-for-the-medicaid-expansion-but-only-for-a-few-years-then-the-state-is-on-the-hook-for-costs/
- Fact sheet from WI Department of Health Services: https://www.dhs.wisconsin.gov/publications/p03406a.pdf
- Local poverty levels from Census Bureau https://data.census.gov/table/ACSST5Y2022.S1701?g=050XX00US55033
- The burden of medical debt in the United States: https://www.healthsystemtracker.org/brief/the-burden-of-medical-debt-in-the-united-states/
- Excellent article about medical debt in WI: https://upnorthnewswi.com/2024/04/25/heres-what-you-need-to-know-about-medical-debt-in-wisconsin/

To learn more:

- Impact of Medicaid Expansion on Healthcare Providers: https://www.kff.org/medicaid/issue-brief/what-does-the-recent-literature-say-about-medicaid-expansion-economic-impacts-on-providers/
- Report on Uncompensated Care in WI Hospitals: https://www.whainfocenter.com/Data-Products/Publications/Uncompensated 2022
- Rise in uncompensated care in WI hospitals: https://www.wpr.org/economy/rise-uncompensated-medical-care-continues-bad-debt-charity-care-rose-3-8-percent-wisconsin-hospitals
- AHA report on Rural Hospital Closures: https://www.aha.org/system/files/media/file/2022/09/rural-hospital-closures-threaten-access-report.pdf
- WI hospitals facing significant challenges: https://www.wha.org/vv-10-26-2023/1
- Financial reports on WI hospitals: <a href="https://www.whainfocenter.com/Data-Products/Publications/Guide-to-Wisconsin-Hospitals-Fiscal-Year-2022/General-Medical-Surgical-Hospital-Fiscal-Year-2022/General-Medical-Fiscal-Year-2022/General-Medical-Fiscal-Year-2022/General-Medical-Fiscal-Year-2022/General-Medical-Fiscal-Year-2022/General-Medical-Fiscal-Year-2022/General-Medical-Fiscal-Year-2022/General-Medical-Fiscal-Year-2022/General-Medical-Fisca
- Primer on how payment policies affect rural hospitals: https://www.ruralhealthinfo.org/topics/healthcare-payment
- Wi Health Insurance Market Analysis: https://oci.wi.gov/Documents/Consumers/Market Analysis Presentation Aug2022.pdf

COUNTY OF DUNN RESOLUTION NO.

SUPPORTING INCREASED STATE FUNDING FOR MEDICAL ASSISTANCE AND COMMUNITY SUPPORT PROGRAMS

WHEREAS, state law designates counties with the responsibility for the well-being, treatment, and care of individuals with mental illness, and serving those without private insurance coverage; and

WHEREAS, Dunn County ("County") is concerned that the public mental health system in Wisconsin is in need of additional resources to respond appropriately to the needs of individuals with persistent mental illness and those experiencing a mental health crisis; and

WHEREAS, Dunn County and the region have been disproportionately affected by the closure of HHS/Prevea, thereby limiting or eliminating citizens' access to crisis services; and

WHEREAS, counties are required to provide Crisis intervention services including an emergency mental health services program to serve persons in crisis situations, and at a minimum, 24-hour crisis telephone service and 24-hour in-person response on an on-call basis; and

WHEREAS, Community Support Programs (CSP) offer intensive community-based care for adults whose mental illness and functional limitations might otherwise require them to need institutionalized care. Counties use CSP services to keep people out of extended hospitalizations and support people in the community following emergency detentions; and

WHEREAS, the Medical Assistance program (MA) covers an array of mental health services, ranging from office-based therapy to inpatient hospitalization, and many of these services are delivered by counties; and

WHEREAS, while the state pays the full cost of most MA services, when it comes to county-based CSP and Crisis mental health services, the county finances the cost of the services up front, and receives MA reimbursement for only the federal share for that service: and

WHEREAS, Dunn County is on record requesting \$21 million annually for Medicaid-reimbursable statewide crisis intervention services to respond appropriately to the needs of individuals experiencing a mental health crisis: and

WHEREAS, Community Aids funding has not kept pace over the years with increased county costs for services, resulting in counties bearing a disproportionate share of CSP and Crisis service costs from county tax levy; and

WHEREAS, counties are limited in their capacity to use tax levy revenue due to state levy limits, so the lack of Community Aids increases combined with strict property tax controls makes it difficult for counties to maintain Crisis and CSP services; and

WHEREAS, in addition to the costs to county human service departments, counties and municipalities also incur law enforcement costs to transport and provide security for persons in a crisis; and

WHEREAS, the limited state funding for Crisis services makes it difficult for counties to implement new evidence-based services, such as mobile crisis workers that could meet law enforcement officers in the field for crisis calls, that would reduce the need for law enforcement involvement and provide a more trauma-informed response to crisis situations, and;

WHEREAS, Wisconsin's counties continue to cover the costs of mental health services for individuals who are not Medicaid eligible.

NOW, THEREFORE, BE IT RESOLVED that the Dunn County Board of Supervisors does hereby request that the state of Wisconsin, in its 2025-27 state biennial budget, provide state GPR funding to cover the full non-federal share of MA CSP and Crisis services, and;

BE IT FURTHER RESOLVED, that the Dunn County Clerk is hereby authorized and directed to send a copy of this Resolution to the Governor of the State of Wisconsin, Wisconsin State Legislators with a constituency within Dunn County, and the Wisconsin Counties Association.

Offered this 16th day of October, 2024, at Menomonie, Wisconsin.

	OFFERED BY THE LEGISLATIVE COMMITTEE
Adopted on:	
ATTEST:	Gary Stene, Chair
	Approved as to Form and Execution:
Andrew Mercil, County Clerk	
	Nicholas P. Lange Cornoration Counsel

<u>Budget Impact</u>: Approval of this resolution will have no impact on the budget.

Background Information: The Mental Health Resolution addresses reducing access to crisis mental health services in Wisconsin impacted by the closure of HHS/Prevea. The closure has increased the need for County Crisis and Community Support Program (CSP) Services to keep people out of institutional and hospital placements. Medical Assistance does not pay the full cost of Crisis or CSP Services, nor has the Community Aids (State Funds) kept up with the cost of services. This means counties bear a disproportionate share of the costs from county tax levies. The expenses impact the Department of Human Services Department and the Sheriff Department/Law Enforcement expenses of transporting persons across the state to available hospitals and institutions. This Resolution requests state General Purpose Revenue (GPR) to cover the full non-federal share of the Medical Assistance (MA) Community Support Program and Crisis Services.

COUNTY OF DUNN RESOLUTION NO.

ADOPTING THE 2024-2033 CONTRACT WITH THE RED CEDAR RACING ASSOCIATION

NOW, THEREFORE, BE IT RESOLVED that the Dunn County Board of Supervisors does hereby approve the attached contract between Dunn County and the Red Cedar Racing Association for lease of part of the Recreation Park to conduct automobile races.

BE IT FURTHER RESOLVED that the County Manager and the Chair of the Facilities Committee are authorized to execute the contract on behalf of Dunn County.

Offered this 16th day of October, 2024, at Menomonie, Wisconsin.

	OFFERED BY THE FACILITIES COMMITTEE:
Adopted on:	
ATTEST:	Ann Vogl, Chair
	Approved as to Form and Execution:
Andrew Mercil, County Clerk	
	Nicholas P. Lange, Corporation Counsel

<u>Budget Impact</u>: Approval of this resolution will provide revenue to the facilities department while decreasing the need for the facilities department to maintain the racing grounds.

Background Information: Dunn County owns a race track located at the Dunn County Recreation Park, Menomonie, Wisconsin, and has had a long-standing relationship with the Red Cedar Racing Association, leasing the race track and adjacent area for the Association's use for many years.

The most recent contract will expire at the end of the 2024 racing season. The Red Cedar Racing Association desires to lease the race track for the next 10 racing seasons an increase from the previous 3 season contract. Red Cedar Racing Association desired a longer contract to provide them stability to invest in improvements to the racing experience. The contract includes a provision where The Red Cedar Racing Association will investigate and propose measures to manage noise in nearby neighborhoods. This resolution is for approval of the contract that was negotiated for that purpose. The Facilities Committee has reviewed the attached contract and is recommending that Dunn County enter into a multiple-year contract with the Red Cedar Racing Association for the lease of the race track.

DUNN COUNTY RECREATION PARK RACETRACK LEASE AGREEMENT

This Agreement is made and entered into this ____ day of _____, 2024, between the Dunn County, hereinafter referred to as "County", and the Red Cedar Racing Association, Inc., a Wisconsin corporation, hereinafter referred to as "Association."

The purpose of this Agreement is to permit the Association to promote and conduct automobile races upon county property during the term of this Agreement.

In consideration of the mutual covenants and stipulations set out herein, the County and the Association agree as follows:

1. LEASED PREMISES

The leased premises consists of the racetrack, bleachers, and concession stands surrounded by and contained within a fence-like enclosure, and the concession/bathroom building outside the main entrance to the grandstand, all of which are located at the Dunn County Recreation Park. This area is attached to this Agreement as "Appendix A." The single storage/garage bay on the west end of the grandstand is also included in the Lease Premises. The Association can store items in the bay during the off-season, subject to the County's need for seasonal storage space.

2. TERM OF AGREEMENT; MODIFICATION; RENEWAL

This Agreement shall be for a period of 10 years covering the 2025 to 2034 racing seasons. When the Association notifies the County of its intent to seek renewal, it shall comply with the requirements of section 25. Discussions and negotiations for a renewal or amendment can take place at any time. This agreement shall terminate in the event the County sells the Recreation Park property, in which case, the Lessee shall have the right to finish any racing season already in progress.

3. USE OF LEASED PREMISES

- 3.1 <u>Racing Season</u>. The Association's use of the Leased Premises is for the purpose of holding automobile races. Regular racing events shall be limited to the Racing Season, which is the second Friday of April through September 30th. Should the last event of the season, the Punky Manor Challenge, experience a weather cancelation in September, the event may be rescheduled before October 31st. The Association shall have access to the Leased Premises before and after the Racing Season for the purpose of maintenance, set-up, improvements, and other similar pre- and post-season activities.
- 3.2 <u>Racing Events</u>. The Association shall be permitted to use the Leased Premises for the purpose of conducting Racing Events, which includes automobile races, demolition derbies and other automobile related activities relating to the Association's use of the Leased Premises. The Association may permit the public to attend automobile races upon payment to the Association of an admission fee.

- 3.3 <u>Concessions</u>. The Association shall be permitted to sell concessions, and shall comply with all applicable health regulations.
- 3.4 <u>Dunn County Fair</u>. During the week of the Dunn County Fair, the Association will not have access or control of the Leased Premises. The County will be responsible for restoring the race track for use by the Association following the fair.
- 3.5 Exclusive Use; Condition. The Association shall have exclusive rights to all automobile racing events held at the Recreation Park, except during the week of the Dunn County Fair.
- 3.6 Official Rules. Racing Events shall be conducted in accordance with the current official rules of the Red Cedar Speedway, with no exceptions. The Association will comply with all applicable state and local laws and regulations.
- 3.7 Other Uses. The Association may use the lease premises for promotional or fundraising events, such as concerts during the racing season, with prior written approval of the Facilities Committee. All performers for concerts shall be required to sign a liability waiver agreement with the County.

4. TIMES OF USE AND ACCESS

- 4.1 <u>Friday Night Races</u>. The Association shall have use of the Leased Premises on Friday afternoons and evenings, except for the Friday during the week of the Dunn County Fair. Racing will begin no earlier than 5:00 pm. Access before 5:00 pm will be for maintenance, set-up and other pre-race activities.
- 4.2 <u>September Invitational</u>. During the September Invitational, the Association shall have use of the Leased Premises on Thursday, Friday and Saturday. Races on Saturday can start sooner than 5:00 pm in order to avoid inclement weather. Races can be postponed to and held on Sunday, and start prior to 5:00 pm, due to inclement weather. If races and other related activities for the September Invitational cannot be held within the Thursday thru Sunday time frame due to inclement weather, the September Invitational can be postponed and held through the end of October, notwithstanding Section 3.1 and subject to approval of the chairperson of the Dunn County Facilities Committee.
- 4.3 Additional Racing Events. The Association shall be permitted to hold Racing Events on two evenings other than Friday nights and the September Invitational upon express written approval of the Dunn County Facilities Committee, memorialized in a letter of understanding, which shall include times of use of the Leased Premises during such additional Racing Events. Times of use for additional racing events shall also be subject to section 7.2. The Association shall be required to provide no less than 30 days' advance notice to the County Manager and the City of Menomonie Administrator in order to obtain such approval.
- **4.4** Preparation, Maintenance and Fundraising Activities. The Association, or its members or employees, may enter the Leased Premises at all reasonable times to make the track suitable for racing, for maintenance, set-up and other similar activities, and for fundraising activities.
- **4.5** <u>Clean-up</u>. The Association, or its members or employees, may enter the Leased Premises for clean-up activities at any reasonable time.

5. SECURITY

The Association shall provide such protection and security for those in attendance at all racing events as shall be necessary to ensure that peace and orderly conduct are maintained. The Association shall be responsible for ensuring all facilities are secured after each event.

6. NOISE CONTROL

- 6.1 Exhaust Systems. All racing vehicles must be equipped with an exhaust system complying with the standards contained in the current Wissota Rules, which are part of the official rules of the Red Cedar Speedway, without exception. All visiting "Touring Series" vehicles will be required to have mufflers that meet these standards. All vehicles will be inspected by an official hired by WISSOTA prior to racing.
- 6.2 <u>Decibel Levels</u>. The decibel level during a race shall not exceed 115 decibels. Readings shall be taken at the northwest corner of the grandstand on the walkway. The Association will be responsible for taking readings, which shall be verified by an employee of the County. Written records of the decibel measurements shall be kept and copies provided to the Dunn County Facilities Manager. The County, in its sole discretion, may impose additional reasonable regulations on noise levels in connection with racing events. The County may terminate this agreement for violations of this section in 2 successive races or more than 3 races in a season.
- 6.3 Sound Barrier Installation: The Association will research ways to lessen noise and dust and submit a proposed plan for Facilities Committee approval prior to the start of the 2025 race season. Options may include, but are not limited to, fencing or shrubs/trees in the corridors open to sound travel ie. the west side of the track. Any installation costs shall be an expense of the Association and changes completed within one year of the plan development.

7. CURFEW

- 7.1 <u>Last Race</u>. The Association agrees that no new race shall start after ten thirty o'clock (10:30 p.m.) and that it will cease all racing activities by eleven o'clock (11:00 p.m.) on the night of each race.
- 7.2 <u>Curfew</u>. Upon completion of the last race, the Association will turn off half of the competition lights to reduce light pollution. By 12:30 am on the night of racing events, track lights will be off, and race participants and spectators shall have exited from the premises except as detailed in Section 8.
- 7.3 Penalty. A penalty of One Hundred Dollars (\$100.00) will be charged for each additional fifteen (15) minutes of racing after eleven o'clock (11:00 p.m.). Example: 11:01-11:15 p.m. + \$100.00; 11:16-11:30 p.m. + \$100.00; 11:31-11:45 p.m. + \$100.00, etc. The pits must be closed no later than midnight of any race night. Exercise of this penalty provision shall not constitute waiver of the County's right to treat a violation of the curfew as a breach and terminate this Agreement.

8. OVERNIGHT CAMPING

Except as provided herein, overnight camping is prohibited in the Dunn County Recreation Park.

- **8.1** During the regular racing season, members, employees, agents, contractors, subcontractors, and invitees of the Association may camp overnight in the pit area of the Leased Premises.
- **8.2** On premise camping is permitted during the September Invitational.
- **8.3** The Facilities Committee may authorize camping in conjunction with approval of additional racing events under section 4.3.
- **8.4** All persons camping as permitted in this Agreement shall meet any City of Menomonie and Dunn County Health Department requirements for overnight camping. No dumping of gray or wastewater shall be permitted at the Recreation Park. The Association assumes responsibility for informing campers of any rules or requirements.
- 8.5 The Association assumes responsibility for obtaining any necessary permitting for camping from the Dunn County Health Department and providing copies to the County upon request. https://dunncountywi.gov/vertical/Sites/%7B97C2FC1A-69D7-4F5C-BA23-9B5C833BED5%7D/uploads/2024_Special_Event_Campground_fillable.pdf

9. RESPONSIBILITIES

- **9.1** Parking. The County will provide free parking facilities for those in attendance at Racing Events.
- **9.2** Permanent Restrooms. The County will replace restroom fixtures as is reasonably necessary. The Association shall be responsible for painting the restrooms as needed, and for restocking supplies following Racing Events.
- 9.3 <u>Portable Restrooms.</u> The Association shall provide two (2) handicap accessible portable toilets during the Racing Season, which shall be located as directed by the County. The Association will be responsible for pumping portable toilets after racing events and the associated cost.
- **9.4** <u>Dumpsters.</u> The Association shall be responsible for emptying trash dumpsters and associated cost. Dumpsters shall be emptied after every Racing Event.
- 9.5 <u>Clean-up</u>. The Association shall be responsible for clean-up of the Recreation Park following Race Events. This shall include, but not be limited to all restroom areas open to the public during racing Events, parking lots, road, grounds, grandstand, announcing booth, track, pit area, and infield, and sweeping of 17th Street as may be necessary or required. Cleaning must be completed within 48 hours of the end of each Racing Event. Any cleanup not completed will be done by the County and charged to the Association at cost.
- 9.6 Waste and Refuse from Racing. All waste or refuse material from racing and racing cars, including, but not limited to, batteries, tires, vehicles parts, waste oils and fluids, and similar refuse items shall be disposed of properly and shall not be placed in trash bins or dumpsters.

- 9.7 <u>Electricity and Utilities</u>. The Association shall reimburse the Menomonie Youth Hockey Association for all charges and expenses for electricity and other utilities used by the Association in connection with Racing Events.
- **9.8** Mowing and Maintenance of Grounds. The Association shall be responsible for mowing and maintenance of the grounds within the Leased Premises.
- Damage and Repair. The Association, at its own expense, shall make repairs to the track, fences or guardrails, and install any additional fences or guardrails that may be required by the Association's insurer. Any such materials, once installed, shall become the property of the County and the Association shall not have any right to remove such materials. Alterations to the track surface and configurations of guardrails and entrances must have prior approval of the County. The Association shall be responsible for repairing all damage to fences and guardrails caused while the Association is in control of the Leased Premises for Racing Events, including preparation and clean-up activities. The Association shall make any repairs needed to bring the track into proper condition before the beginning of each racing season.
- **9.10** Maintenance of Track. The Association shall be responsible for all track preparation, including, but not limited to, grading, watering, maintenance, and repairs to the track.

10. NON-DISCRIMINATION

During the term of this Agreement the Association shall not discriminate against any person based on race, color, national origin, gender, age, disability, sexual orientation, religion, or marital status.

11. INSURANCE

- 11.1 During the term of this Agreement, the Association shall, at its sole cost and expense, in a form and from providers acceptable to the County, obtain and maintain a policy or policies of comprehensive general liability insurance with coverage written on an occurrence basis with limits not less than \$2,000,000.00 for personal injury or death arising out of any one occurrence.
- 11.2 Said insurance shall cover all risks incident to any activity of the Association at the Dunn County Recreation Park. Each policy shall name "Dunn County" as an additional insured and shall include a clause or endorsement to the effect that such may not be terminated or amended during the term of this lease except upon fourteen (14) days written notice to the County. The Association agrees to honor and comply with all provisions and requirements of such insurance policies.
- 11.3 The Association shall provide the County copies of all required insurance policies, with evidence of payment of premiums to the Dunn County Facilities Manager by January 31st of each calendar year. The Association shall not commence exercising its rights under this Agreement until and unless all insurance required hereunder is in full force and effect.
- 11.4 Coverage and limits enumerated in this section represent only the minimum insurance required by the County. The Association agrees that it will rely on its own expertise to

- obtain any additional insurance coverage needed for the Association or the County in its performance under this Agreement.
- 11.5 The Association shall maintain its own worker's compensation coverage at its own cost.

12. INDEMNIFICATION; LIABILITY

- 12.1 The Association shall indemnify and hold the County harmless against any and all claims, demands, causes of action, suits or judgments, including expenses and legal fees incurred in connection therewith, arising out of or in connection with the Association's use of the Leased Premises.
- 12.2 The County shall not be responsible for any damage, injury or death arising from any act or omission in connection with the operation, management, or maintenance of any equipment of the facility in the Leased Premises by the Association, its members, employees, agents, invitees or others under its control. The Association shall assume liability and indemnify the County against any liability arising therefrom.
- 12.3 The Association shall be solely responsible for and shall take all necessary actions to eliminate the harmful effects from discharge, spilling, leaking, pumping, pouring, emitting, emptying or dumping of any hazardous substance by the Association or its members, employees, agents, contractors, subcontractors or licensees.
- **12.4** This Article shall survive termination or expiration of this Agreement.

13. <u>RENT</u>

The Association shall pay annual rent, in six (6) equal monthly installments, to be made by 4:00 p.m. on the 10th day of each month, commencing in June and ending in November of each year to the County as follows:

2025 - \$7,500 2026 - \$7,500 2027 - \$7,500 2028 - \$8,000 2029 - \$8,000 2030 - \$8,000 2031 - \$8,000 2032 - \$8,500 2033 - \$8,500 2034 - \$8,500

14. PAYMENTS

All payments to be made by the Association for rent and reimbursements under this Agreement shall be made payable to "Dunn County" and remitted to the following address:

Department of Administration Dunn County Government Center

15. PROPERTY DAMAGE

The Association shall repair any and all damages to the Dunn County Recreation Park, including without limitation, any resources, facilities, premises, or property of the County at the Recreation Park, caused by the activities of Association. The County or its designee shall be the sole judge of the extent of such damage and the adequacy of any repairs or restoration.

16. UNSAFE OR UNLAWFUL CONDUCT

Notwithstanding any provision herein, the County or its designee shall have the sole discretion to terminate any activity permitted hereunder when such action is deemed necessary or appropriate for the safety of lawful users of the Dunn County Recreation Park, for the protection of the Dunn County Recreation Park, resources or equipment of the Dunn County Recreation Park, or for the prevention of a violation of any local, state, or federal law relating to or arising from the use of the Park or any activity permitted hereunder.

17. NO REPRESENTATION OR WARRANTY OF CONDITION OR FITNESS

The race track and surrounding grounds and facilities are provided on an "as is, with all its faults" basis. The County makes no representation or warranty as to the condition or fitness of the Leased Premises for the Association's particular uses or purposes. The Association is solely responsible for inspecting the Leased Premises before execution of this Agreement and commencement of any Racing Event.

18. BREACH; TERMINATION

- **18.1** The County shall have the right to terminate this Agreement at any time upon the failure of the Association to perform or observe any of the obligations contained herein.
- 18.2 The County may elect, in its sole discretion, to notify the Association of any breach in order to obtain compliance. Upon receipt from the County of notice of any failure to perform or observe any of its obligations under this Agreement, the Association shall have ten (10) days to rectify the non-compliance or work directly with the Dunn County Facilities Department to correct as quickly as possible. If at the end of ten (10) days, material non-compliance is not corrected, the County may terminate this Agreement.
- **18.3** Failure of the County to enforce at any time any provision of this Agreement, or to require at any time performance by the Association of any of the provisions hereof, shall in no way be construed to be a waiver of such provision, nor in any way to affect the validity of this Agreement or any part hereof, or the right of the County to thereafter enforce each and every provision.

19. RELATIONSHIP

Nothing in this Agreement is intended to, or shall be deemed to constitute, a partnership or joint venture between the Parties, or to create any agency/partner relationship between the Parties. Neither Party shall hold itself out as a partner, joint venturer, agent or representative of the other under this Agreement.

20. SUBLEASING; ASSIGNMENT

The Association shall not sublease or assign any of the part of this Agreement without consent of the County. Such consent will require an amendment to this Agreement, approved by the Dunn County Board of Supervisors.

21. ATTORNEY'S FEES AND COSTS OF COLLECTION

In the event that it becomes necessary for the County to bring any action or proceeding to collect unpaid rent, fees or charges, to enforce any other provision of this Agreement, to recover damages due to the Association's breach of this Agreement, or to seek specific performance, the County shall be entitled to collect its reasonable attorney fees, costs of suit, and costs of collection as part of the judgment in such action or proceeding.

22. APPLICABLE LAW

The Agreement shall be governed by and construed in accordance with the laws of the State of Wisconsin. All legal proceedings shall be venued in the Dunn County Circuit Court. In the event that any provision hereof shall be determined to be invalid, illegal or unenforceable, such invalidity, illegality or unenforceability shall not affect the other or remaining provisions hereof which shall be severable.

23. ENTIRE AGREEMENT

This Agreement constitutes the entire Agreement between the parties hereto superseding all prior oral or written representations, understandings, covenants and agreements on the subject hereof.

24. <u>SECTION CAPTIONS</u>

The captions of the paragraphs are set forth only for the convenience and reference of the Parties and are not intended in any way to define, limit or describe the scope or intent of this Agreement.

25. NOTICES

25.1 All notices regarding this Agreement shall be in writing and delivered to the following persons:

For Dunn County: For Red Cedar Racing Association, Inc.:

County Manager 3001 US Hwy 12 Menomonie, WI 54751 Tel: (715) 232-2429

Menomonie, WI 54751 E3135 550th Avenue Tel: (715) 232-2429 Menomonie WI 54751

715-556-0249

John Johnson

Corporation Counsel 3001 US Hwy 12 Menomonie, WI 54751 Tel: (715) 232-3996

25.2 All requests by either the Association for additional Racing Events as permitted in section 4.3, and by either party for renewal, renegotiation, and/or amendment shall be

made in writing and, in addition to the above persons, copies of such requests shall be provided to the following persons:

For the City of Menomonie

Office of City Administrator City of Menomonie 800 Wilson Avenue Menomonie, WI 54751

SIGNATURE PAGE

IN WITNESS WHEREOF, the parties have executed this Agreement at Menomonie, Wisconsin, as of the day and the year first written above.

FOR THE LESSOR	FOR THE LESSEE
COUNTY OF DUNN	RED CEDAR RACING ASSOCIATION INC.
By:	By:
Kristin Korpela County Manager	John Johnson President
Date:	Date:
By:	By:
Ann Vogl Chair, Dunn County Facilities Committee	,
Date:	Date:

DUNN COUNTY, WISCONSIN RESOLUTION NO.

ADOPTING 2025 PAY GRIDS AND OTHER PAY-RELATED ITEMS

NOW, THEREFORE BE IT RESOLVED, that the pay grids applicable to the job classes adopted by the Dunn County Board of Supervisors shall be amended by multiplying the value of step 6 on each grade, by 1.02, and further adjusting the grid to maintain 2.75% between steps, effective for the payroll period including January 1, 2025; and

BE IT FURTHER RESOLVED that, based upon the information contained in the preceding paragraph, the Pay Grids for 2025 are adopted by reference as shown in Appendix A to this Resolution; and

BE IT FURTHER RESOLVED that, for calendar year 2025, except for those employees represented by a collective bargaining agreement, payment in lieu of fringe benefits for eligible employees shall be increase by 2% to \$2.55 per hour; and

BE IT FURTHER RESOLVED that the Department of Administration is directed to take any and all actions necessary for the implementation of this Resolution.

Offered the 16th day of October, 2024, at Menomonie, Wisconsin.

	OFFERED BY THE COMMITTEE ON ADMINISTRATION:
Adopted on:	Vaughn Hedlund, Chair
ATTEST:	Approved as to Form and Execution:
Andrew Mercil, County Clerk	Nicholas P. Lange, Corporation Counsel

Budget Impact: Funding sufficient to implement this Resolution is included in the draft 2025 budget that is currently proposed for consideration by the Board of Supervisors in October and November 2024.

<u>Background Information</u>: This Resolution is the continuation of the implementation and maintenance of the Compensation and Classification Study completed by Carlson Dettmann Consulting that was implemented in 2022. Implementation of this Resolution does not include elected officials, employees represented by a collective bargaining agreement, or others specifically excluded by prior actions of the Dunn County Board of Supervisors.

DUNN COUNTY 2025 WAGE GRID - GENERAL COUNTY NON-UNION

GRADE	JOB TITLE	DEPARTMENT	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
Α			\$14.78	\$15.19	\$15.61	\$16.04	\$16.48	\$16.94	\$17.40	\$17.88	\$18.37	\$18.88	\$19.40
			\$30,742	\$31,595	\$32,469	\$33,363	\$34,278	\$35,232	\$36,192	\$37,190	\$38,210	\$39,270	\$40,352
В			\$15.72	\$16.15	\$16.59	\$17.05	\$17.52	\$18.00	\$18.50	\$19.01	\$19.53	\$20.07	\$20.62
			\$32,698	\$33,592	\$34,507	\$35,464	\$36,442	\$37,449	\$38,480	\$39,541	\$40,622	\$41,746	\$42,890
С			\$16.71	\$17.17	\$17.64	\$18.12	\$18.62	\$19.13	\$19.66	\$20.20	\$20.76	\$21.33	\$21.92
			\$34,757	\$35,714	\$36,691	\$37,690	\$38,730	\$39,801	\$40,893	\$42,016	\$43,181	\$44,366	\$45,594
D	Administrative Clerk	County Clerk											
	Administrative Clerk	Treasurer											
	Custodian	Facilities & Parks	\$17.76	\$18.25	\$18.75	\$19.27	\$19.80	\$20.34	\$20.90	\$21.47	\$22.06	\$22.67	\$23.29
	Driver (Non-CDL)	Transit Commission											
	Meal Site Coordinator	Human Serives											
			\$36,941	\$37,960	\$39,000	\$40,082	\$41,184	\$42,309	\$43,472	\$44,658	\$45,885	\$47,154	\$48,443
E	Administrative Assistant	Administration											
	Administrative Assistant	Child Support											
	Administrative Assistant	District Attorney						l					
	Administrative Assistant	Human Services	\$18.90	\$19.42	\$19.95	\$20.50	\$21.06	\$21.64	\$22.24	\$22.85	\$23.48	\$24.13	\$24.79
	CDL Driver	Transit Commission											
	Dispatcher	Transit Commission											
			620.242	640.204	644 406	¢42.640	642.005	Ć45.040	Ć4C 2E0	647.530	¢40.000	\$50,190	¢54.563
-	Accounting Assistant	Administration	\$39,312	\$40,394	\$41,496	\$42,640	\$43,805	\$45,019	\$46,259	\$47,528	\$48,838	\$50,190	\$51,563
F	Administrative Specialist	Administration Administration											
	Administrative Specialist Administrative Specialist	Health											
	Administrative Specialist Administrative Specialist	Highway											
	Administrative Specialist Administrative Specialist	Human Services											
	Administrative Specialist	Sheriff	\$20.13	\$20.68	\$21.25	\$21.83	\$22.43	\$23.04	\$23.68	\$24.33	\$25.00	\$25.69	\$26.40
	Facilities Worker	Facilities & Parks	\$20.15	Ş20.00	721.23	\$21.03	\$22.43	Ş25.04	Ç25.00	Ş24.55	\$25.00	Ş23.03	\$20.40
	Program Assistant	Emergency Communications & Mgm											
	Program Assistant	Veteran's Service											
	Stock Clerk	Highway											
	Transport Officer	Sheriff											
	·		\$41,870	\$43,014	\$44,200	\$45,406	\$46,654	\$47,931	\$49,254	\$50,606	\$52,000	\$53,435	\$54,912
G	Court & Civil Process Specialist	Sheriff											
	Legal Secretary	Child Support	\$21.44	\$22.03	\$22.64	\$23.26	\$23.90	\$24.56	\$25.24	\$25.93	\$26.64	\$27.37	\$28.12
	Survey Technician	Environmental Services											
			\$44,595	\$45,822	\$47,091	\$48,381	\$49,712	\$51,089	\$52,499	\$53,934	\$55,411	\$56,930	\$58,490
Н	Accounting Specialist	Administration											
	Medical Biller	Administration											
	Payroll Specialist	Administration											
	Program Assistant	Child Support	\$22.87	\$23.50	\$24.15	\$24.81	\$25.49	\$26.19	\$26.91	\$27.65	\$28.41	\$29.19	\$29.99
	Program Assistant	Environmental Services							·	·			
	Program Assistant	Human Services											
	Service Desk Technician	Administration											
	Victim Witness Assistant	District Attorney	447.570	440,000	450.000	454.505	452.040	454.474	455.070	457.540	450.000	450 745	452.270
- 1	Deputy Clerk	Circuit Court Clerk	\$47,570	\$48,880	\$50,232	\$51,605	\$53,019	\$54,471	\$55,973	\$57,512	\$59,093	\$60,715	\$62,379
· '	Deputy Clerk Deputy County Clerk	County Clerk											
	Deputy Register of Deeds	Register of Deeds											
	Deputy Treasurer	Treasurer											
	Economic Support Specialist	Human Services											
	Facilities Technician	Facilities & Parks						1			1		
		Highway						1			1		
	Highway Operator	nigiiway	62426	\$25.03	\$25.72	\$26.43	\$27.16	\$27.91	\$28.68	\$29.47	\$30.28	624.44	\$31.97
	Highway Operator Judicial Assistant	Circuit Court Clerk	\$24.36	\$23.03			l '	l '	7-0.00	, ,	J \$50.20	\$31.11	V32.37
	Judicial Assistant	Circuit Court Clerk	\$24.36	\$25.05					,		, \$50.E0	\$31.11	Ų31.37
	Judicial Assistant Legal Secretary	Circuit Court Clerk Corporation Counsel	\$24.36	\$23.03					, , , , , ,		, , , , , , , , , , , , , , , , , , ,	\$31.11	\$3137
	Judicial Assistant Legal Secretary Legal Secretary	Circuit Court Clerk Corporation Counsel District Attorney	\$24.36	\$23.03					,	,	φ30.20	\$31.11	ψ51.5 <i>7</i>
	Judicial Assistant Legal Secretary Legal Secretary Medical Claims Specialist	Circuit Court Clerk Corporation Counsel District Attorney Administration	\$24.36	\$23.03					*	, ,	\$30.20	\$31.11	\$52.57
	Judicial Assistant Legal Secretary Legal Secretary Medical Claims Specialist Public Health Educator	Circuit Court Clerk Corporation Counsel District Attorney	\$24.36	\$23.03					,	,	, , , , , , , , , , , , , , , , , , ,	\$31.11	\$52.57
	Judicial Assistant Legal Secretary Legal Secretary Medical Claims Specialist	Circuit Court Clerk Corporation Counsel District Attorney Administration Health	\$24.36	\$23.03					,	,	V30.120	\$31.11	, vol.

GRADE	JOB TITLE	DEPARTMENT	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
J	Correctional Officer	Sheriff											
	Dietetic Technician	Health											
	Emergency Management Coordinator	Emergency Communications & Mgm											
	Maintenance Specialist	Facilities & Parks	\$26.00	\$26.72	\$27.45	\$28.20	\$28.98	\$29.78	\$30.60	\$31.44	\$32.30	\$33.19	\$34.10
	Mechanic/Welder	Highway											
	Office Coordinator	Sheriff											
	Sign Coordinator	Highway											
	Telecommunicator	Emergency Communications & Mgm	454.000	455 570	457.006	450.050	450.070	454.045	452.540	465.005	467.404	450.005	470.000
К	Case Worker	Human Services	\$54,080	\$55,578	\$57,096	\$58,656	\$60,278	\$61,945	\$63,648	\$65,395	\$67,184	\$69,035	\$70,928
"	Child Support Specialist	Child Support											
	Education & Employment Specialist (Non-Licensed)	Human Services											
	Environmental Health Specialist	Health											
	Lead Specialist - Accounting	Administration											
	Lead Specialist - Economic Support	Human Services						l .					1. 1
	Pretrial Service Coordinator	Administration	\$27.78	\$28.54	\$29.32	\$30.13	\$30.96	\$31.81	\$32.68	\$33.58	\$34.50	\$35.45	\$36.42
	Substance Use Counselor	Sheriff											
	Systems Analyst	Administration											
	Technicial Support Specialist	Administration											
	Veterans Specialist	Veteran's Service											
	Victim Witness Coordinator	District Attorney											
			\$57,782	\$59,363	\$60,986	\$62,670	\$64,397	\$66,163	\$67,974	\$69,846	\$71,760	\$73,736	\$75,754
L	Chief Deputy Medical Examiner	Medical Examiner											
	Conservation Planner	Environmental Services											
	Correctional Officer/Program Director	Sheriff											
	Crew Supervisor	Highway											
	Digital Media & Communications Specialist	Administration											
	Education & Employment Specialist (Licensed)	Human Services											
	Emergency Communication Supervisor	Emergency Communications & Mgm											
	Engineering Technician	Highway											
	Human Resources Advisor	Administration											
	Jail Sergeant	Sheriff											
	Office Manager	Circuit Court Clerk	\$29.66	\$30.48	\$31.32	\$32.18	\$33.07	\$33.98	\$34.92	\$35.88	\$36.87	\$37.88	\$38.92
	Office Manager	District Attorney											
	Office Manager	Human Services											
	Operations Supervisor	Transit Commission											
	Register in Probate/Probate Registrar Service Coordinator/Special Education Teacher	Circuit Court Clerk Human Services											
	Social Worker	Human Services											
	Staff Nurse	Human Services											
	Staff Registered Nurse	Health											
	Systems Engineer	Administration											
	Treatment Court Coordinator	Administration											
	Treatment Opportunity Coordinator	Administration											
	,		\$61,693	\$63,398	\$65,146	\$66,934	\$68,786	\$70,687	\$72,634	\$74,630	\$76,690	\$78,790	\$80,954
М	Deferred Prosecution Coordinator	District Attorney											
	Professional Land Surveyor	Environmental Services	\$31.73	\$32.60	\$33.50	\$34.42	\$35.37	\$36.34	\$37.34	\$38.37	\$39.43	\$40.51	\$41.62
	Public Health Manager - Environmental	Health	,J1./J	↓3∠.00	733.30	JJ-1.42	Ş33.37	Ç50.54	,57.J 4	<i>93</i> 0.37	Ç53.43	Ş-10.J1	V-1.02
	Public Health Manager - Nutrition	Health											
			\$65,998	\$67,808	\$69,680	\$71,594	\$73,570	\$75,592	\$77,667	\$79,810	\$82,014	\$84,261	\$86,570
N	Accounting Manager	Administration											
	Aging & Transportation Programs Manager	Human Services											
	Benefits & Safety Coordinator	Administration											
	Clinical Mental Health Therapist	Human Services											
	Enforcement Officer/Planner	Environmental Services											
	Lead Technology Engineer	Administration	\$33.93	\$34.86	\$35.82	\$36.81	\$37.82	\$38.86	\$39.93	\$41.03	\$42.16	\$43.32	\$44.51
	Lead Service Coordinator/Spec. Ed. Teacher	Human Services											
	Program Lead	Human Services											
	Sergeant Telest Development Program Manager	Sheriff											
	Talent Development Program Manager	Administration											
	Transit Commission Manager Veterans Service Officer	Transit Commission Veterans Service											
	vecerans service Officer	veterally service											

GRADE	JOB TITLE	DEPARTMENT	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		Maximum
			\$70,574	\$72,509	\$74,506	\$76,565	\$78,666	\$80,833	\$83,054	\$85,342	\$87,693	\$90,106	\$92,581
0	County Surveyor	Environmental Services											
	Economic Support Services Manager	Human Services											
	Jail Captain	Sheriff											
	Licensed Therapist	Human Services											
	Medical Examiner	Medical Examiner			l .						l .		
	Physical Therapist	Human Services	\$36.29	\$37.29	\$38.32	\$39.37	\$40.45	\$41.57	\$42.71	\$43.88	\$45.09	\$46.33	\$47.60
	Occupational Therapist	Human Services											
	Patrol Superintendent	Highway											
	Public Health Nurse Manager	Health											
	Shop Superintendent	Highway											
	Speech & Language Pathologist	Human Services											
			\$75,483	\$77,563	\$79,706	\$81,890	\$84,136	\$86,455	\$88,837	\$91,270	\$93,787	\$96,366	\$99,008
P	ADRC Manager	Human Services											
	Assistant Finance Director	Administration											
	Assistant Highway Commissioner	Highway											
	Behavioral Health Services Manager	Human Services											
	Child Support Director	Child Support											
	Criminal Justice Director	Administration	\$38.83	\$39.90	\$41.00	\$42.13	\$43.29	\$44.48	\$45.71	\$46.97	\$48.26	\$49.59	\$50.95
	Facilities & Parks Director	Facilities & Parks											
	Family & Children Services Manager	Human Services											
	Human Resources Manager	Administration											
	Land Information Officer	Administration											
	Planner/Zoning Administrator	Environmental Services											
			\$80,766	\$82,992	\$85,280	\$87,630	\$90,043	\$92,525	\$95,077	\$97,698	\$100,381	\$103,147	\$105,976
Q	County Conservationist	Environmental Services											
	Information Technology Manager	Administration	\$41.58	\$42.72	\$43.89	\$45.10	\$46.34	\$47.62	\$48.93	\$50.28	\$51.66	\$53.08	\$54.54
	Field Services Captain	Sheriff											
	Licensed Behavioral Health Manager	Human Services			l								
_			\$86,486	\$88,858	\$91,291	\$93,808	\$96,387	\$99,043	\$101,774	\$104,582	\$107,453	\$110,406	\$113,443
R	Assistant Corporation Counsel	Corporation Counsel											
	Director/Health Officer	Health	\$44.50	\$45.72	\$46.98	\$48.27	\$49.60	\$50.97	\$52.37	\$53.81	\$55.29	\$56.81	\$58.37
	Emergency Management Director	Emergency Communications & Mgm											
	Human Services Deputy Director	Human Services	400.500	405.000	407.740	4400 400	4400.450	4405 000	4400.000	4444 005	4445.000	4440.455	
	Chief Denotes	Ch - wiff	\$92,560	\$95,098	\$97,718	\$100,402	\$103,168	\$106,008 \$54.55	\$108,930	\$111,925	\$115,003	\$118,165	\$121,410
S	Chief Deputy	Sheriff	\$47.63 \$99,070	\$48.94 \$101,795	\$50.29 \$104,603	\$51.67 \$107,474	\$53.09 \$110,427	\$54.55 \$113,467	\$56.05 \$116,584	\$57.59 \$119,787	\$59.17 \$123,074	\$60.80 \$126,464	\$62.47 \$129,938
Т	Chief Financial Officer	Administration	\$33,070	\$101,793	\$104,003	3107,474	\$110,427	\$113,407	\$110,584	\$113,767	\$123,074	\$120,404	\$123,336
	Chief Information Officer	Administration											
	Highway Commissioner	Highway	\$51.01	\$52.41	\$53.85	\$55.33	\$56.85	\$58.42	\$60.02	\$61.67	\$63.37	\$65.11	\$66.90
	Human Resources Director	Administration											
			\$106,101	\$109,013	\$112,008	\$115,086	\$118,248	\$121,508	\$124,842	\$128,274	\$131,810	\$135,429	\$139,152
U	Corporation Counsel	Corporation Counsel			,			,		. ,	,		
	Human Services Director	Human Services	\$54.65	\$56.15	\$57.69	\$59.28	\$60.91	\$62.58	\$64.31	\$66.08	\$67.90	\$69.77	\$71.69
			\$113,672	\$116,792	\$119,995	\$123,302	\$126,693	\$130,176	\$133,765	\$137,446	\$141,232	\$145,122	\$149,115
٧			\$58.57	\$60.18	\$61.83	\$63.53	\$65.28	\$67.07	\$68.92	\$70.82	\$72.77	\$74.77	\$76.83
			\$121,826	\$125,174	\$128,606	\$132,142	\$135,782	\$139,515	\$143,354	\$147,306	\$151,362	\$155,522	\$159,806
w		-	\$62.76	\$64.49	\$66.26	\$68.08	\$69.95	\$71.88	\$73.85	\$75.88	\$77.97	\$80.11	\$82.31
			\$130,541	\$134,139	\$137,821	\$141,606	\$145,496	\$149,505	\$153,608	\$157,830	\$162,178	\$166,629	\$171,205

**Casual (Unclassified) Position Salary Schedule						
**Election Worker	County Clerk	\$12.00				
**Board of Canvasser	County Clerk	\$12.00				
**Deputy Medical Examiner	Medical Examiner	\$15.00				
**Tax Collection Assistant	Treasurer	\$15.00				
**Jury Bailiff	Circuit Court Clerk	\$18.00				
**Seasonal Worker	Highway, Facilities & Parks	\$18.00				
**Contact Tracer	Health	\$23.60				

Dort time	la Liou of E	ringo Compo	ensation Rate

\$2.55

DUNN COUNTY 2025 WAGE GRID - THE NEIGHBORS OF DUNN COUNTY

GRADE	JOB TITLE	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum
Α		\$11.84	\$12.17	\$12.50	\$12.84	\$13.19	\$13.56	\$13.93	\$14.31	\$14.70	\$15.10	\$15.52
В		\$12.91	\$13.26	\$13.62	\$13.99	\$14.37	\$14.76	\$15.17	\$15.59	\$16.02	\$16.46	\$16.91
С		\$14.00	\$14.39	\$14.79	\$15.20	\$15.62	\$16.05	\$16.49	\$16.94	\$17.41	\$17.89	\$18.38
D	Food Service Worker Homemaker/Host	\$15.24	\$15.66	\$16.09	\$16.53	\$16.98	\$17.45	\$17.93	\$18.42	\$18.93	\$19.45	\$19.98
E	Certified Nursing Assistant Cook Life Enhancement Assistant	\$16.54	\$16.99	\$17.46	\$17.94	\$18.43	\$18.94	\$19.46	\$20.00	\$20.55	\$21.12	\$21.70
F	Lead Cook Purchasing & Supply Worker Unit Clerk	\$17.93	\$18.42	\$18.93	\$19.45	\$19.99	\$20.54	\$21.10	\$21.68	\$22.28	\$22.89	\$23.52
G	Staff Coordinator	\$19.44	\$19.97	\$20.52	\$21.08	\$21.66	\$22.25	\$22.87	\$23.50	\$24.15	\$24.81	\$25.49
Н	Health Information Manager Music Therapist Recreational Therapist	\$21.05	\$21.63	\$22.22	\$22.83	\$23.46	\$24.11	\$24.77	\$25.45	\$26.15	\$26.87	\$27.61
- 1	Licensed Practical Nurse	\$22.77	\$23.40	\$24.04	\$24.70	\$25.38	\$26.08	\$26.80	\$27.54	\$28.30	\$29.08	\$29.88
J	Human Resources Associate	\$24.63	\$25.31	\$26.01	\$26.73	\$27.46	\$28.22	\$28.99	\$29.79	\$30.61	\$31.45	\$32.31
К		\$26.66	\$27.39	\$28.14	\$28.91	\$29.71	\$30.53	\$31.36	\$32.22	\$33.11	\$34.02	\$34.96
L	Social Worker	\$28.84	\$29.63	\$30.44	\$31.28	\$32.14	\$33.02	\$33.93	\$34.86	\$35.82	\$36.81	\$37.82
M	Staff Nurse	\$31.17	\$32.03	\$32.91	\$33.82	\$34.75	\$35.71	\$36.69	\$37.70	\$38.74	\$39.81	\$40.90
N	Culinary Mentor Dietician Life Enhancement Mentor/Volunteer Coordinator RN Training Specialist	\$33.69	\$34.62	\$35.57	\$36.55	\$37.55	\$38.58	\$39.64	\$40.73	\$41.85	\$43.00	\$44.18
0		\$36.36	\$37.36	\$38.39	\$39.45	\$40.53	\$41.65	\$42.79	\$43.97	\$45.18	\$46.42	\$47.70
P	Assistant Clinical Mentor Director of Social Services	\$39.28	\$40.36	\$41.47	\$42.61	\$43.78	\$44.99	\$46.22	\$47.49	\$48.80	\$50.14	\$51.52
Q		\$42.40	\$43.57	\$44.77	\$46.00	\$47.27	\$48.57	\$49.90	\$51.27	\$52.68	\$54.13	\$55.62
R	Clinical Mentor	\$45.75	\$47.01	\$48.30	\$49.63	\$50.99	\$52.39	\$53.84	\$55.32	\$56.84	\$58.40	\$60.01
S		\$49.33	\$50.69	\$52.08	\$53.51	\$54.98	\$56.49	\$58.05	\$59.65	\$61.29	\$62.98	\$64.71
Т	Community Mentor	\$53.17	\$54.63	\$56.13	\$57.67	\$59.26	\$60.89	\$62.57	\$64.29	\$66.06	\$67.88	\$69.75

DUNN COUNTY, WISCONSIN RESOLUTION NO.

ADOPTING 2025 HEALTH AND DENTAL BENEFIT PREMIUMS

NOW, THEREFORE BE IT RESOLVED, that employee premium contribution rates and for health and dental insurance for all non-represented employees shall be established as described in the Department of Administration open enrollment documentation provided to employees in October of 2024 and incorporated herein this Resolution; and

BE IT FURTHER RESOLVED that the Department of Administration is directed to take any and all actions necessary for the implementation of this Resolution.

Offered the 16th day of October, 2024, at Menomonie, Wisconsin.

	OFFERED BY THE COMMITTEE ON ADMINISTRATION:
Adopted on:	
	Vaughn Hedlund, Chair
ATTEST:	Approved as to Form and Execution:
Andrew Mercil, County Clerk	Nicholas P. Lange, Corporation Counsel

<u>Budget Impact</u>: Funding sufficient to implement this Resolution is included in the draft 2025 budget being proposed to the Board of Supervisors.

Information:

The County's self-insured health plan has received an estimated renewal of 12% for 2025 stop loss premiums. The estimated increase factors in the rate of healthcare inflation as well as the history of claims of the group health plan. As a result of the anticipated increase to stop loss insurance, as well as an estimate on anticipated claims in 2025, this proposal includes an overall increase to the total monthly premiums of 3%. Additionally, this proposal includes a change to the percentage allocations of premiums for the following plans:

- HSA Eligible \$2500 Single Plan: Increase employee contribution percentage from 8% to 9%; decrease employer contribution from 92% to 91%
- HSA Eligible \$5000 Family Plan: Increase employee contribution percentage from 6% to 8%; decrease employer contribution from 94% to 92%

There are no changes to percentage allocations being proposed for the \$3500 Single, and \$7000 Family plans.

The proposed 2025 health insurance premium rates and allocations are outlined below:

			2025	2025		2025		2025
	2025	En	nployee \$	% County	County \$			Total
HEALTH INSURANCE	% Employee	Co	ntribution	Contribution	Contribution		F	Premium
Coverage Type	Contribution	(n	nonthly)	(monthly)	(monthly)		(1	monthly)
HSA Eligible \$2,500								
Deductible – (Single)	9%	\$	89.68	91%	\$	906.88	\$	996.56
HSA Eligible \$5,000								
Deductible – (Family)	8%	\$	215.26	92%	\$	2,475.48	\$	2690.74
High HSA Eligible								
\$3,500 Deductible –								
(Single)	5%	\$	45.14	95%	\$	857.90	\$	903.04
High HSA Eligible								
\$7,000 Deductible–								
(Family)	4%	\$	97.52	96%	\$	2,340.70	\$	2,438.22

The County's dental benefit has been fully insured through Delta Dental of Wisconsin since January 1, 2023. The proposed 2025 renewal of the dental plans through Delta Dental includes a 9% increase to the overall premium rates. Historically, the County has contributed \$50 per month towards the monthly premium of each elected plan. It is proposed for the County to continue with the contribution of \$50 per month, which results in an increase to the employee contribution for each plan. The proposed 2025 dental insurance premium rates and allocations are outlined below:

Dental Insurance Coverage Type	Employee Contribution	County Contribution	Total Premium
High Coverage Plan			
Employee Only	\$18.70	\$50.00	\$68.70
Employee and Spouse	\$87.38	\$50.00	\$137.38
Employee and Children	\$134.82	\$50.00	\$184.82
Family	\$214.18	\$50.00	\$264.18
Part Time AND Retired/Resigned Participants High Coverage Plan	_		
Employee Only	\$68.70	\$0.00	\$68.70
Employee and Spouse	\$137.38	\$0.00	\$137.38
Employee and Children	\$184.82	\$0.00	\$184.82
Family	\$264.18	\$0.00	\$264.18
Medium/Low Coverage Plan			
Employee Only	\$0.30	\$50.00	\$50.30
Employee and Spouse	\$50.60	\$50.00	\$100.60
Employee and Children	\$77.26	\$50.00	\$127.26
Family	\$133.26	\$50.00	\$183.26
Part Time AND Retired/Resigned Participants Medium/Low Coverage Plan	_		
Employee Only	\$50.30	\$0.00	\$50.30
Employee and Spouse	\$100.60	\$0.00	\$100.60
Employee and Children	\$127.26	\$0.00	\$127.26
Family	\$183.26	\$0.00	\$183.26

REPORT AND ORDINANCE – LENTZ REZONE PETITION DUNN COUNTY, WISCONSIN REPORT NO. _____

The Planning, Resource and Development Committee respectfully submits the following report on a request received by the Planning and Land Use Control Office from property owner Donald Lentz to rezone the following described property in the Town of Tainter from General Agriculture (GA) to Residential 1 (R1):

FINDINGS OF FACT AND RECOMMENDATION

A Class II notice was published in the Colfax Messenger and Tribune Press Reporter on September 18 and September 25, 2024, establishing a public hearing on October 2, 2024. Based on the evidence received in the public hearing and the testimony from the petitioner, and in consideration of the factors set forth in Section 13.2.6.07 of the Dunn County Comprehensive Zoning Ordinance the committee concluded to recommend to the County Board of Supervisors said request for amendment be approved, for the following reasons: (1) The proposal fits the neighborhood's development pattern; (2) The proposal is not detrimental to wetlands, floodplain, or the County's Farmland Preservation Plan; and (3) The rezoning and proposed use is consistent with Dunn County's Comprehensive Plan.

The area of the parcel is approximately 6.1 acres.

Dated this 16th day of October 2024, at Menomonie, Wisconsin.

ORDINANCE NO. _____ AMENDING THE COMPREHENSIVE ZONING ORDINANCE, TOWN OF TAINTER

The Dunn County Board of Supervisors does hereby ordain as follows:

The Comprehensive Zoning Ordinance for the County of Dunn, Wisconsin is hereby amended by rezoning the above-described property:

FROM GENERAL AGRICULTURE (GA) to RESIDENTIAL 1 (R1)

The official zoning map of the Town of Dunn on file in the Environmental Services Department shall be amended in accordance with this ordinance.

This ordinance shall be effective upon passage and publication as provided in Section 59.14 of the Wisconsin Statutes. This ordinance shall not be codified.

Offered this 16th day of October 2024, at Menomonie, Wisconsin.

Adopted on:	OFFERED BY THE PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE:
Published on:	_
A TOTAL COT	Thomas Quinn, Chair
ATTEST:	COUNTERSIGNED:
Andrew Mercil, County Clerk	-
	Kelly McCullough, Chair
Approved as to Form and Execution:	Dunn County Board of Supervisors
	_
Nicholas P. Lange, Corporation Counsel	

Dunn County Board of Supervisors and Committee Members Per Diem and Expense Form

			<u>R</u>				
<u>Date</u>	<u>Meeting</u>	Per Diem	<u>Mileage</u>	<u>Meals</u>	<u>Other</u>	<u>Total</u>	Acct. #
			(\$0.67 X Miles)	(not to exceed state rate per day)	(hotels, computer hookup etc.)		(For Office Use Only.)
Total Per Diem =			Total Expenses =				
Ι,	, a Dunn County Su						
=	hat this statement of expenses and Per Diem at no part of the same has been paid to me.	is correct and true	and that the sum	is charged were	actually disburs	ed to me as state	ed in the
account and the	action part of the same had been paid to me.	Signed: _	Date:			Date:	
Approved by : (Name)		(Title	e)		([Date)	, 2024