

SDMA Professional Development, Tying it all Together, Past, Present, and Into the Future...

Building a culture that supports instructional innovation through sound instructional pedagogy leading to student growth.




SDMA Professional Development Vision:

Providing ALL staff professional development opportunities in a responsive manner that is personalized, focused, and aligned to district needs by meeting learners where they are at. "Meeting Student Needs, by Meeting Staff Needs"

SDMA Commitment to Professional Development and Collaboration

Professional Development time within the SDMA will include time for teacher planning and collaboration during the 2023-2024 school year in support of meeting the needs of ALL learners.



Date(s)	PD Event/Topic(s)	Presenter(s)/Focus	Presenting Partners/Consultants
August 2024	SDMA Arts Integration Camp AIM for Teachers* <ul style="list-style-type: none"> SDMA Teachers 	Focus 5 - Where Teaching is an Art Form and Learning is a Work of Art! <ul style="list-style-type: none"> interactive workshops focused on standards-driven lessons, authentic assessment, and behavior management through the arts. 	 Menomonie Area ARTS INTEGRATION MENOMONIE
August 13-15, 2024	SDMA New Staff Academy <ul style="list-style-type: none"> SDMA New Teachers 	New to SDMA Staff Induction, Introductions, and Orientation Activities (Schedule of Activities)	 Menomonie Area Professional Development
August 18, 2024	SDMA New Staff Arts Integration Workshop <ul style="list-style-type: none"> New to SDMA Staff 	Introduction to Arts Integration <ul style="list-style-type: none"> SDMA AIM Team 	 Menomonie Area ARTS INTEGRATION MENOMONIE


 School District of the
Menomonie Area

Professional Development Report 2024-2025

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August 20-22, & 26, 2024	Welcome to School Year 2024-2025 Opening Professional Development Activities <ul style="list-style-type: none"> SDMA Teachers, Paraeducators, Custodial Maintenance, Clerical, and Administrators 	District Opening Staff Development (Schedule) <ul style="list-style-type: none"> Activities to be delivered jointly districtwide, at building level sites, and virtually as needed. Keynote Speaker - Scott Zimmer - Keynote - Connecting Across Generations Keys to Beginning Reading (WI Act 20) Professional Development 	  <p style="text-align: right;"> <i>School District of the</i> Menomonie Area Welcomes Scott Zimmer </p> <p style="text-align: right;"> Connecting Across Generations With up to five generations working together in today's organizations, it's more important than ever to understand the generational differences that set them apart. </p>
School Year 2024-2025	Attendance at Identified (virtual) and Identified in person workshops, conferences and conventions <ul style="list-style-type: none"> Identified SDMA Staff 	Various professional associations and state agencies including, but not limited to: CESA, WI DPI, AWSA, WCASS, WSCA <ul style="list-style-type: none"> Many of the traditional 4K-12 Education Associations continue to meet and deliver PD in virtual and hybrid formats. 	
School Year 2024-2025	SDMA Academic/Behavior Coaching Sessions SDMA Instructional Coaching Menu	SDMA's Instructional Coaches (3) provide coaching cycles working with teaching staff in the classroom setting related to: <ul style="list-style-type: none"> Academics Core instruction Interventions and supports Student Behavior Academic Coaches also meet with all new SDMA teachers for coaching to support staff induction.	
School Year 2024-2025	Keys to Beginning Reading <ul style="list-style-type: none"> K-3 Teachers - WI Act 20 	Act 20 states that "All Wisconsin schools are required to provide science-based early literacy instruction in both universal and intervention settings." <ul style="list-style-type: none"> SDMA Act 20 PD Plan - Teachers 	


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School Year 2024-2025	SDMA A.I.M. Support Specialist	SDMA's A.I.M. Support Specialist provided week-long co-teaching experiences in an I do, we do, you do format to support SDMA staff with the incorporation of an arts integration approach to content delivery in support of SDMA curriculum.	
September 25-26, 2024	WI Act 20 Leadership Training <ul style="list-style-type: none"> ● Elementary Principals ● School Psychologists ● District Reading Specialist ● Director of Pupil Services ● Assistant Supt of Instruction 	Impactful Early Literacy Practices Act 20 Leadership Training <ul style="list-style-type: none"> ● Session 1: Aligning What We Know With How the Brain Reads ● Session 2: Foundations of Early Reading 	 Early Literacy Leadership Institute
October 2, 2024	Multi Level Systems of Support Framework Training	Framework training on implementing an equitable multi-level system of supports to support ongoing MLSS work in place within the SDMA	
October 14, 2024	Professional Development Day <ul style="list-style-type: none"> ● SDMA Teachers, Paraeducators, and Administrators 	Overview for the Day (Schedule) <ul style="list-style-type: none"> ● District/Building Day ● Keys to Beginning Reading (WI Act 20) Professional Development 	
November 14-15, 2025	WI Act 20 Leadership Training <ul style="list-style-type: none"> ● Elementary Principals ● School Psychologists ● District Reading Specialist ● Director of Pupil Services ● Assistant Supt of Instruction 	Impactful Early Literacy Practices Act 20 Leadership Training <ul style="list-style-type: none"> ● Session 3: The Importance of Explicit and Systematic Phonics Instruction ● Session 4: Exploring 	 Early Literacy Leadership Institute


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January 20, 2025	Building Directed Professional Development Day <ul style="list-style-type: none"> SDMA Teachers and Administrators 	Overview for the Day (Schedule) <ul style="list-style-type: none"> Planning and Collaboration Building Level Training Keys to Beginning Reading (WI Act 20) Professional Development 	
February 10, 2025	edCAMP SDMA Professional Development Day <ul style="list-style-type: none"> SDMA Teachers, Paraeducators, and Administrators 	Session Board for the Day (Schedule) <ul style="list-style-type: none"> edCamp Session Building Level Focus in PM Keys to Beginning Reading (WI Act 20) Professional Development 	
February 18-16, 2025	WI Act 20 Leadership Training <ul style="list-style-type: none"> Elementary Principals School Psychologists District Reading Specialist Director of Pupil Services Assistant Supt of Instruction 	Impactful Early Literacy Practices Act 20 Leadership Training <ul style="list-style-type: none"> Session 5: Leveraging What Matters Most for Oral Language and Comprehension Session 6: Supporting Readers to Comprehend Texts 	 <p>Early Literacy Leadership Institute</p>
June 6, 2025	End of Year Professional Development <ul style="list-style-type: none"> SDMA Teachers, Paraeducators, Clerical, and Administrators 	Building Level Focus <ul style="list-style-type: none"> District Data Retreat Building/Grade Level Transition Meetings Keys to Beginning Reading (WI Act 20) Professional Development 	