

PUBLIC NOTIFICATION OF STUDENT NONDISCRIMINATION POLICY

NOTICE OF NONDISCRIMINATION BASED ON SEX DISCRIMINATION, THE DISTRICT'S TITLE IX COORDINATORS AND PROCEDURES FOR REPORTING OR FILING A COMPLAINT OF SEX DISCRIMINATION

Title IX Nondiscrimination Policy Statement – As mandated by the current provisions of Title IX of the Education Amendments of 1972 and under the regulations set forth in Part 106 of Title 34 of the Code of Federal Regulations (“the federal Title IX regulations”), the District does not unlawfully discriminate on the basis of sex and prohibits all forms of unlawful sex discrimination in any education program or activity that the District operates. Title IX’s requirement not to discriminate on the basis of sex in any education program or activity includes, but is not limited to, discrimination affecting students and discrimination in District employment.

Inquiries regarding how Title IX and the federal Title IX regulations apply to the District may be referred to a District Title IX Coordinator (as designated below), to the Assistant Secretary for Civil Rights at the U.S. Department of Education, or to both.

The District’s commitment to nondiscrimination under Title IX and under other state and federal laws is further defined in the following policies of the School Board (Policies 113, 411, 511). These policies can be accessed on the district website.

District Title IX Coordinator

Samantha Hoyt
Director of Human Resources
215 Pine Avenue E
Menomonie, WI 54751
715-232-1642, X- 11062
samantha_hoyt@msd.k12.wi.us

Office of Civil Rights (OCR)

US Department of Education
John C Kluczynski Federal Building
230 S Dearborn Street, 37th Floor
Chicago, IL 60604
312-730-1560
OCR.Chicago@ed.gov

How to Report or Make a Complaint of Sex Discrimination – Any person (including a person who is not claiming to have been personally harmed/victimized by the alleged discrimination) may report a concern or allegation regarding prohibited sex discrimination (or sexual harassment) to the district as follows. Such reports may be submitted as follows:

1. To a District Title IX Coordinator, either in person, by U.S. mail, by telephone or by electric mail using the contact information designated above.
2. By any other means that results in a District Title IX Coordinator actually receiving the person's verbal or written report.

NOTICE OF NONDISCRIMINATION BASED ON DISABILITY UNDER SECTION 504 OF THE FEDERAL REHABILITATION ACT

Nondiscrimination Policy Statement – As mandated by Section 504 of the federal Rehabilitation Act and by the regulations set forth in Part 104 of Title 34 of the Code of Federal Regulations (“the Section 504 regulations”), the District does not unlawfully discriminate on the basis of disability and prohibits all forms of unlawful disability discrimination in any program or activity that the District operates, including but not limited to admission or access to, and employment in, any District program or activity. Inquiries regarding how Section 504 and the Section 504 regulations apply to the District, including inquiries regarding filing a report or complaint of possible violations of Section 504, may be referred to the District’s Section 504 Coordinator (as designated below).

The District’s commitment to nondiscrimination against qualified individuals on the basis of disability under Section 504 and under other applicable state and federal laws is further defined in the following policies of the School Board: (Policy 113, Policy 411, Policy 411.1, and Policy 511). These policies can be accessed on the district website.

District Section 504 Coordinator(s) – The contact information for the District employee(s) who serve as the District's designated Section 504 Coordinator(s) is as follows:

District 504 Coordinator

Tonia Kowieski
Director of Student Services
215 Pine Avenue E
Menomonie, WI 54751
715-233-3217
tonia_kowieski@msd.k12.wi.us

The employee(s) designated above shall coordinate the District's efforts to comply with and carry out its responsibilities under Section 504 and the federal regulations that implement and enforce Section 504. The District's compliance responsibilities include investigating any complaints that the District receives alleging any actions that are prohibited by Section 504 or by the applicable federal regulations.

NOTICE OF NONDISCRIMINATION BASED ON AGE UNDER THE FEDERAL AGE DISCRIMINATION ACT

Nondiscrimination Policy Statement – As mandated by the federal Age Discrimination Act and by the regulations set forth in Part 110 of Title 34 of the Code of Federal Regulations, the District does not unlawfully discriminate on the basis of age and prohibits all forms of unlawful age discrimination in any program or activity that the District operates. Inquiries regarding how the Age Discrimination Act and its implementing regulations apply to the District, including inquiries regarding filing a report or complaint of possible violations of the Act, may be referred to the District's Age Discrimination Act Coordinator (as designated below).

The District's commitment to avoid unlawful discrimination based on age under the federal Act and under other applicable state and federal laws is further defined in the following policies of the School Board: (Policy 113, Policy 411, Policy 411.1, Policy 511, and Policy 512). These policies can be accessed on the district website.

Age Discrimination Act Coordinator(s) – The contact information for the District employee(s) who serve as the District's designated Age Discrimination Act Coordinator(s) is as follows:

District Age Discrimination Coordinator

Samantha Hoyt
Director of Human Resources
215 Pine Avenue E
Menomonie, WI 54751
715-232-1642 X- 11062
samantha_hoyt@msd.k12.wi.us

The District employee(s) identified above coordinate the District's efforts to comply with the Age Discrimination Act and the applicable federal regulations. Those compliance responsibilities include investigating any complaints that the District receives alleging any actions that are prohibited by the Age Discrimination Act or by the federal regulations that implement and enforce the Act.

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