

**SCHOOL DISTRICT OF THE MEMOMONIE AREA
MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
ADMINISTRATIVE SERVICE CENTER
215 PINE AVENUE E, WISCONSIN
MONDAY, JUNE 12, 2023, 5:45 P.M.**

I. OPENING ITEMS

- A. Call to Order** – President Rachel Henderson called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:45 p.m. on Monday, June 12, 2023, in the Board Room of the Administrative Service Center at 215 Pine Avenue E, Menomonie, Wisconsin.
- B. Roll Call and Quorum** – Roll call showed nine board members present: Amy Riddle-Swanson, Mark Hillman, Rachel Henderson, Abe Smith, Angie Skillings, Karl Palmer, Dale Dahlke, and Dominique Stewart. Amber Kersting appeared via telephone. President Henderson declared a quorum and noted that the meeting had been duly noticed. The administrators in attendance were Joe Zydowsky, Leah Theder, Samantha Hoyt, Tonia Kowieski, Brian Seguin, Keila Drout, and Casey Drake. Also in attendance were recording secretary Jenny Mikesell and videographer Steve Hanson. Electors and others registering attendance included Josie Pillman, Joyce Uhlir, Jill Chase, Ray Martinson, and Jodie Olson.
- C. Pledge of Allegiance Reading of Mission Statement** - Henderson led the Pledge of Allegiance and read the district’s mission statement.
- D. Agenda Order and Approval/Revision** – The agenda was approved as presented.
- E. Community Communications** - Community communications in attendance included Josie Pillman and Joyce Uhlir. Both had three minutes to address the Board of Education regarding their topic or concern.
- F. Revenue and Expenditure Reports for the Month Ended May 2023** - The board reviewed the monthly expenses by function, expenses by object, and revenue reports for May 2023.
- G. Monthly Employment Report (May 2023)** - The board reviewed the monthly non-certified staff employment report for May 2023.

II. CONSENT AGENDA

- A. Action to Approve Consent Agenda** - Palmer made a motion, seconded by Dahlke to approve the following consent agenda items, as presented: 1) Minutes of the Regular Board Meeting of May 8, 2023; 2) Minutes of the Special Board Meeting of May 22, 2023; 3) Financial Reports of May 2023; and 3) Donations Exceeding \$1,000 for May 2023; 4) WIAA Renewal; 5) Student/Parent Handbooks for 2023-2024; and 6) Transportation Contract for 2023-2024 as presented. The motion passed 9-0 by electronic vote.

III. PERSONNEL CONSENT AGENDA

- A. Action to Approve Personnel Consent Agenda** – Kersting made a motion, seconded by Dahlke, that the board approve the following personnel actions: 1) Resignation of Perry Myren, Activities Director & Community Education Director at Menomonie High School, effective the end of the 2022-2023 school year. 2) Resignation of Rebecca Seichter, Math Teacher at Menomonie High School, effective June 7, 2023. 3) Resignation of Mia Panella, 6th-grade Social Studies Teacher at Menomonie Middle School, effective June 7, 2023. 4) Employment of Maxwell Ellison, Band Director at Menomonie Middle School, effective August 15, 2023. 5) Employment of Tyson Hoefl, emergency one-year 8th-grade Math Teacher at Menomonie Middle School, effective August 15, 2023. 6) Employment of Eric Konsela, Director of High School Activities & Community Education, effective July 1, 2023. 7) Employment of Erin Raygo, 6th-grade Social Studies Teacher at Menomonie Middle School, effective

August 15, 2023. 8) Employment of Madalyn McCabe, Spanish/World Cultures Teacher at Menomonie Middle School, effective August 15, 2023. 9) Employment of Michelle Belanger, Assistant Director of Food & Nutrition Services, effective July 1, 2023. The motion passed 9-0 by electronic vote.

IV. ACTION AGENDA

- A. **Approve Resolution authorizing the transfer of funds, the establishment of an escrow account with respect to and the defeasance of certain of the general obligation refunding bonds, dated December 28, 2017** - Palmer made a motion, seconded by Smith, that the board approve the Resolution authorizing the transfer of funds, the establishment of an escrow account with respect to and the defeasance of certain of the general obligation refunding bonds, dated December 28, 2017 as presented. The motion passed by 9-0 by electronic vote.
- B. **Approve Preliminary Budget for 2023-2024** - Smith made a motion, seconded by Palmer, to postpone approving the Preliminary Budget for 2023-2024 to June 26, 2023. The motion passed 9-0 by a roll call vote.

V. DISCUSSION ITEMS/POLICY REVIEW

- A. **Annual Energy Report** - Energy Manager Steve Thomas reported on district energy use. During the 2022-2023 school year, the District used approximately 190,000 therms. He also said as of April 2023, the solar panels at the middle school went live. The District is still working on LED lighting, occupancy switch change outs, and possible solar options in other areas. Continued work in this area will be heavily dependent on available funding, the supply chain, and being able to schedule work outside of regular school hours.
- B. **Report on District's Student Relationships Goal** - The board reviewed the building-level reports that detailed efforts made and observed results. The District had an ambitious goal for 2022-2023 that 100% of students would be able to identify at least one adult in the school district they trust. Principals, faculty, and staff did a great job working toward this goal throughout the year.
- C. **Report of Multi-Level Systems of Support in the SDMA** - The Board received an update on the current progress and planned next steps. As part of the identified Major Goals and Activities for 2022-2023, the district's Response to Intervention Team met to review the District's Multi-level Systems of Support (MLSS) and creates protocols for necessary actions in each tier (Tier I, Tier II and Tier III). This work supported Pillar 1: Career, College, and Life Ready Graduates of the SDMA Strategic Plan. As part of this work, staff teams met to review academic and behavioral supports in place for students within the SDMA.
- D. **Review Changes to the Employee Handbook for 2023-2024** - The HR Department conducted an annual review of the SDMA Employee Handbook. The Board reviewed recommended changes, which will be considered for approval at the next meeting.
- E. **Discuss Annual Board Self-Evaluation** - The Board discussed the process for completing this year's self-evaluation.
- F. **Items Related to Next Meeting Dates, Board Committees, and Reports** – June 26, 2023, Special School Board Meeting 5:45 p.m., ASC Board Room. July 10, 2023, Regular School Board Meeting 5:45 p.m., ASC Board Room. July 24, 2023, Special School Board Meeting 5:45 p.m., ASC Board Room.

VI. CLOSED SESSION

- A. **Action to move into closed session, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, pursuant to Section 19.85(1)(c), Wisconsin Statutes.** At 7:20 p.m. the board took a short break before moving into closed session.

VII. ADJOURNMENT - Skillings made a motion, seconded by Riddle-Swanson, to adjourn the meeting. The motion passed by unanimous voice vote and the meeting adjourned at 8:02 p.m.

Dominique Stewart, Clerk

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Minutes Approved: July 10, 2023