

SCHOOL DISTRICT OF THE MENOMONIE AREA
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION
ADMINISTRATIVE SERVICE CENTER
215 PINE AVENUE E., MENOMONIE, WISCONSIN
MONDAY, JUNE 26, 2023, 5:45 P.M.

I. OPENING ITEMS

- A. Call to Order** – President Rachel Henderson called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:45 p.m. on Monday, June 26, 2023, in the Board Room of the Administrative Service Center at 215 Pine Avenue E., Menomonie, Wisconsin.
- B. Roll Call and Quorum** – Roll call showed eight board members present: Dale Dahlke, Rachel Henderson, Amy Riddle-Swanson, Abe Smith, Dominique Stewart, and Amber Kersting, Karl Palmer and Mark Hillman. Angie Skillings was absent. President Henderson declared a quorum and noted that the meeting had been duly noticed. The administrators in attendance were Joe Zydowsky, Brian Seguin, Samantha Hoyt, Leah Theder, Tonia Kowieski, and Katie Krueger. Also in attendance were Recording Secretary Jenny Mikesell and videographer Steve Hanson. Electors and others registering attendance included Josie Pillman, Danny Gissing, Jill Chase, Jodie Olson, and Ray Martens.
- C. Pledge of Allegiance and Reading of the Mission Statement** - Henderson led the Pledge of Allegiance and read the district’s mission statement.
- D. Agenda Order and Approval/Revision** – The agenda was approved as presented.
- E. Community Communications** - Three speakers were present for community communications: Josie Pillman, Danny Gissing, and Joyce Uhlir. Each had three minutes to address the Board of Education regarding their concerns.

II. PERSONNEL CONSENT AGENDA

- A. Action to Approve Personnel Consent Agenda** - There was no resignations, retirements or new hires for the board to approve.

III. ACTION AGENDA

- A. Approve the Preliminary Budget for 2023-2024-** Smith made a motion, seconded by Kersting, that the board approves the preliminary budget for 2023-2024. The motion passed unanimously by electronic vote.
- B. Approve Changes to the Employee Handbook for 2023-2024-** Stewart made a motion, seconded by Palmer, to approve the changes to the employee handbook for 2023-2024.
- C. Approve revisions to Policy 163, School Board Memberships-** Palmer made a motion, seconded by Dahlke to delete National School Boards Association from the policy and leave the policy mute on a national organization. The motion passed unanimously by a roll call vote.

IV. DISCUSSION ITEMS/POLICY REVIEW

- A. Report on Summer Maintenance-** Director of Buildings and Grounds Kevin Tomaszewski reviewed summer maintenance projects with the Board. Several projects are underway, including concessions and restrooms for the MHS sports complex, plumbing projects at Oaklawn, elevator modernization, and pool upgrades at the high school.
- B. Review Education for Employment Plan-** Assistant Superintendent for Instruction and Curriculum Brian Seguin, CTE Coordinator Ryan Sterry, and Transition Coordinator Jill Zydowsky shared an annual SDMA Education for Employment plan review with the board. The board will consider approval of the plan on July 10, 2023.
- C. Human Resources Report-** Director of Human Resources Samantha Hoyt shared with the board staffing statistics for 2022-2023. She reported that the district’s regular staff totaled 455 persons, with 51% having worked in the district for five years or less and 30% having worked for ten years or more.

Mrs. Hoyt also provided statistics regarding staffing years of experience, exiting staff, staff exit surveys, and substitute data.

- D. Social Emotional Learning Screener for 2023-2024-** The district work plan for the 2022-2023 school year included a goal for the district to investigate and select a screening tool by June 30, 2023. Director of Student Services Tonia Kowieski shared her final report and recommendation to the board.
- E. Review Strategic Planning Goals and Major Activities for 2022-2023-** The board reviewed the progress made on the 2022-2023 work plan.
- F. Discuss Legislative Advocacy -** The board briefly discussed legislative advocacy.
- G. Review Extracurricular Staff Contract Requests-** There was no extracurricular staff contracts to review.
- H. Review Calendar of Board Reports for 2023-2024-** The board reviewed the tentative calendar of the board reports for the 2023-2024 school year.
- I. Review Items Related to Next Meeting Dates, Board Committees, and Reports-** Regular Board Meeting, July 10, 2023, 5:45 p.m., in the ASC Board Room. Special Board Meeting, July 24, 2023, 5:45 p.m., in the ASC Board Room.

V. CLOSED SESSION

- A. Action to move into closed session, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, pursuant to Section 19.85(1)(c), Wisconsin Statutes.** At 7:16 p.m. the board took a 5-minute break before moving into closed session.

VI. ADJOURNMENT- Following discussion during the closed session, the meeting adjourned at 9:26 p.m.

Dominique Stewart, Clerk

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Minutes Approved: July 10, 2023