## MENOMONIE AREA SCHOOL DISTRICT

## WAGES FOR NONUNION EXECUTIVE ASSISTANTS

Nonunion Executive Assistant Salary Schedule:

For executive assistants hired after July 1, 2006, the salary schedule shall be as follows:

|         | Base        | 1 Year      | 3 Years     | 5 Years     |
|---------|-------------|-------------|-------------|-------------|
| 2006-07 | \$42,282.94 | \$44,770.17 | \$47,257.40 | \$49,744.64 |
| 2007-08 | \$43,610.62 | \$46,175.95 | \$48,741.28 | \$51,306.62 |
| 2008-09 | \$44,482.83 | \$47,099.47 | \$49,716.11 | \$52,332.75 |
| 2009-10 | \$45,425.87 | \$48,097.98 | \$50,770.09 | \$53,442.20 |
| 2010-11 | \$46,366.19 | \$49,093.61 | \$51,821.03 | \$54,548.45 |
| 2011-12 | \$46,366.19 | \$49,093.61 | \$51,821.03 | \$54,548.45 |
| 2012-13 | \$47,293.51 | \$50,075.48 | \$52,857.45 | \$55,639.42 |
| 2013-14 | \$48,239.00 | \$51,077.00 | \$53,915.00 | \$56,752.00 |
| 2014-15 | \$49,052.00 | \$51,890.00 | \$54,728.00 | \$57,565.00 |
| 2015-16 | \$49,972.00 | \$52,810.00 | \$55,648.00 | \$58,485.00 |
| 2016-17 | \$50,176.00 | \$53,014.00 | \$55,852.00 | \$58,689.00 |
| 2017-18 | \$51,029.00 | \$53,915.00 | \$56,801.00 | \$59,687.00 |
| 2018-19 | \$52,116.00 | \$55,064.00 | \$58,011.00 | \$60,958.00 |
| 2019-20 | \$52,288.00 | \$56,408.00 | \$59,426.00 | \$62,445.00 |
| 2020-21 | \$54,413.00 | \$57,491.00 | \$60,567.00 | \$63,644.00 |

2007-08 3.5% total package increase

- 2008-09 3.0% total package increase with a reopener if the salary portion of the package is less than 2.0%. (Approved as a 3.37% total package increase on 12/12/08.)
- 2009-10 3.0% total package increase
- 2010-11 3.0% total package increase with a \$2,000 annual dental plan of benefits
- 2012-13 2.0% salary increase
- 2013-14 2.0% salary increase
- 2014-15 1.47% salary increase
- 2015-16 \$920.00 flat increase
- 2016-17 1.58% salary increase after steps = \$204.00 per step
- 2017-18 1.7% salary increase
- 2018-19 2.13% salary increase
- 2019-20 2.44% salary increase
- 2020-21 1.92% salary increase

| Revised: December 10, 2007 | May 23, 2016   |
|----------------------------|----------------|
| December 12, 2008          | May 8, 2017    |
| May 10, 2010               | May 14, 2018   |
| June 13, 2011              | April 18, 2019 |
| July 9, 2012               | April 13, 2020 |
| September 23, 2013         |                |
| June 9, 2014               |                |
| August 10, 2015            |                |